

Liz Saunders

Vice President, People and Culture

Liz Saunders, who joined NERC in 2020, is vice president of People and Culture. In this role, she is responsible for planning and delivering the strategic people and culture direction of the organization. She helps maintain NERC's core values and ensure that all decisions, programs, and processes are aligned with NERC's culture and core beliefs. With a focus on developing a diverse, emotionally intelligent, and inclusive culture through culture-building initiatives, her direction captures the inherent value in diversity of thought, backgrounds, and perspectives.

During her tenure at NERC, Ms. Saunders has served as a Human Resources business partner and Human Resources director. In these roles, she was an agile change agent whose leadership resulted in increased employee engagement and operational efficiencies.

Prior to NERC, Ms. Saunders worked with the global human capital management provider, Automatic Data Processing (ADP), in the Washington, D.C. office. While working with ADP, Ms. Saunders developed human capital management strategies with clients in various industries in the Southeast and Mid-Atlantic regions. Prior to ADP, Ms. Saunders worked as an executive team leader with Target Corporation, overseeing district-wide Human Resource programs.

Ms. Saunders earned a bachelor's degree in Recreation and Leisure Services Administration from Florida State University and a master's degree in Human Resource Administration from Florida International University's School of Business. She also has certifications as a Professional in Human Resources and from the NeuroLeadership Institute's Brain-Based Coaching program.