
Page 1: Nominations are due by January 10, 2020

Q1 Information about you, the nominator:

First and Last Name	Dan Snider
Email Address	dlsnider@aep.com
Phone Number	614-716-5816

Q2 Information about the nominee:

First and Last Name	Nicholas Morton
Company	American Electric Power
Email Address	namorton@aep.com
Phone Number	614-716-2342

Q3 Please select representation: **United States**

Q4 Select each applicable NERC Interconnection: **Eastern Interconnection,
Texas Interconnection**

Q5 Briefly describe the nominee's experience and qualifications to serve on the RSTC:

Current Role –

- Manager, NERC Compliance Risk & Mitigation at American Electric Power (AEP)
- o Develop and execute methodologies, leading a team to perform internal investigations, reporting, and mitigation of potential non-compliance for both CIP and O&P standards
- o Provide CIP consultation internally

Current member of: NERC CIP Standards Efficiency Review (SER) Team, ERCOT CIPWG, Texas RE NSRF, RF CIPC

Prior Experience -

- 11 years of professional experience dedicated to the following subject areas: IT Security, IT Audit (international and domestic), and Compliance
- Experience in both electric and gas utilities with experiences in CIP v1, v3, and v5
- Primary compliance contact (PCC) coordinating CMEP activities with multiple regions and internally leading NERC audits
- Responsible for internal CIP audit readiness including mock auditing, RSAW preparation, RFI quality review
- Broad experiences with IT controls implementation, business process (BP) controls implementation, reliability, and compliance frameworks including CIP, PCI, SOX, HIPAA, SIG, SIGlite, Cloud Security Alliance, NIST, OWASP
- Technical experience with implementing enterprise solutions to maintain compliance including: SIEM, Endpoint Solutions, GRC Solutions, Cloud Access Security Broker, Web Application Firewalls, Patching, Vulnerability Assessments, Code Versioning, Asset Destruction, etc.
- Prior experience includes compliance and control gap assessments, policy and procedure development, IT security consultation, and technical implementation hardening for the following industries: Utilities, Life Sciences and Pharmaceutical, Retail
- Audit experience includes both client, firm based auditing, and Internal Audit with focus in the following areas: Logical Security (UNIX, Windows AD, IBM iseries AS400, DB2 Mainframe), Physical Security, ERP (PeopleSoft and SAP), Change Management, Web Applications, Cloud Implementations (applications and hosting), Peripherals, Asset Provisioning and Deprovisioning
- Prior to AEP positions held include: IT Security Analyst (Dayton Power & Light Co./AES), Senior Consultant Advisory Enterprise Risk Solutions (Deloitte & Touche LLP), Director Global IT Audit (Cardinal Health Inc.) [APAC, Canada, US]

Q6 For the initial seating of the RSTC, members will be appointed for either a two-year term or a three-year term. Please select which term you prefer (the final term will be assigned by the RSTC Nominating Subcommittee):

- Two-year term,**
- Three-year term**

Q7 Select each area for which the nominee has expertise or oversight:

- Physical Security,**
- Cyber Security**

Q8 Select each Registered Function for which the nominee has expertise or oversight:

- Generator Operator,**
- Generator Owner,**
- Transmission Operator,**
- Transmission Owner**

Q9 Reference #1:

First and Last Name	Dan Snider
Company	American Electric Power
Email Address	dlsnider@aep.com
Phone Number	614-716-5816

Q10 Reference #2:

First and Last Name	Kent Feliks
Company	American Electric Power
Email Address	kdfeliks@aep.com
Phone Number	614-716-2379
