



WECC

Draft 2020 Business Plan and Budget

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Jillian Lessner,
Chief Financial and
Administrative Officer

2020 Statutory Budget Overview

- Budget increases \$806,000 (3.0%)
- Assessments held flat
- Headcount held flat



2020 Draft Budget by Category

	2020 Budget	2019 Budget	Variance \$ Incr(Decr)	Variance % Incr(Decr)	Primary Drivers
Funding					
Assessments	\$ 25,282,000	\$ 25,282,000	\$ -	0.0%	
Penalties	2,745,000	587,686	2,157,314	367.1%	Confirmed violations approved by FERC and collected
Other Income	657,250	544,500	112,750	20.7%	Fine-tuned outreach event attendance and interest adjustments
Total Funding	\$ 28,684,250	\$ 26,414,186	\$ 2,270,064	8.6%	
Expenses					
Personnel Expenses	\$ 21,357,916	\$ 20,516,231	\$ 841,685	4.1%	3% merit pool, labor float adj, refined tax/benefit rates
Meeting Expenses	2,115,913	2,107,421	8,492	0.4%	
Operating Expenses ¹	4,797,513	4,731,758	65,755	1.4%	Elimination of compliance contractors, increase in rent
Indirect Expenses	(567,267)	(532,909)	(34,358)	6.4%	
Total Expenses	\$ 27,704,075	\$ 26,822,501	\$ 881,574	3.3%	
Fixed Assets¹	\$ 52,014	\$ 128,065	\$ (76,051)	-59.4%	Refresh cycle of computer, server and other
Total Budget	\$ 27,756,089	\$ 26,950,566	\$ 805,523	3.0%	
Change in Working Capital	\$ 928,161	\$ (536,380)	\$ 1,464,541		
FTES	143.00	143.00	0.00	0.0%	

¹ Depreciation excluded from these values



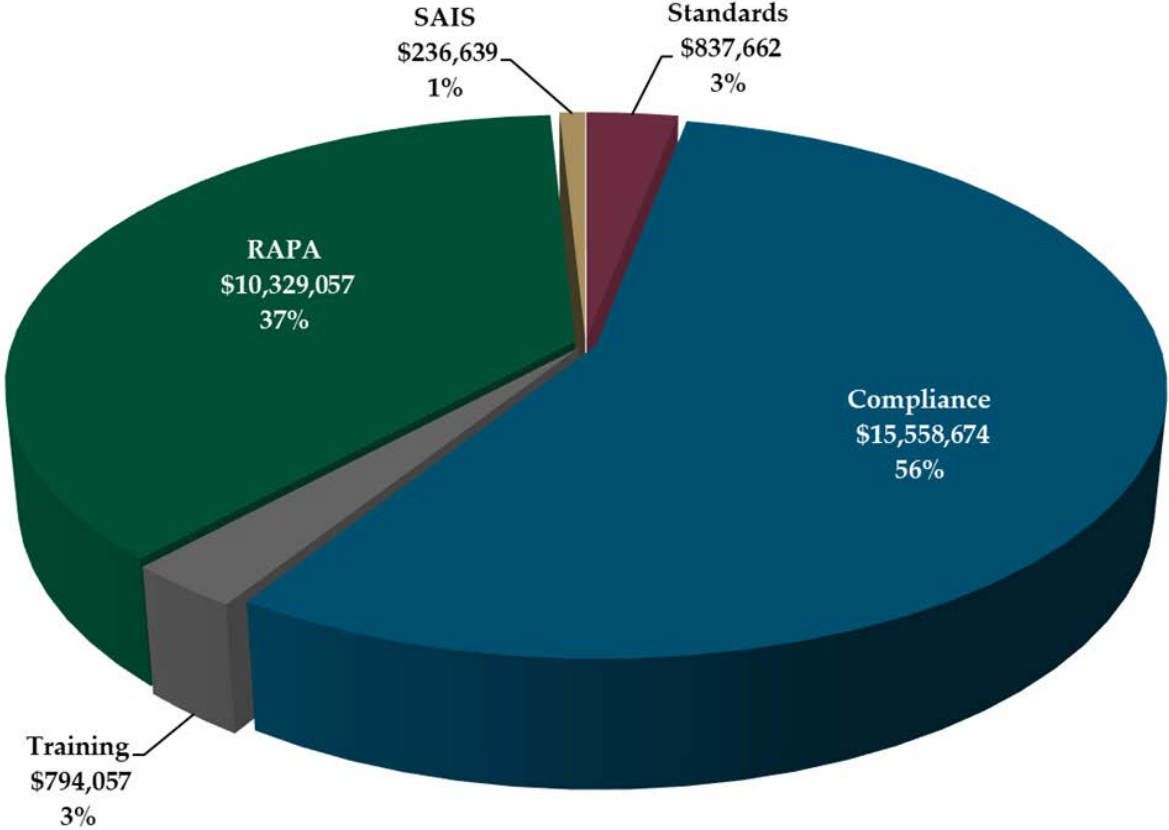
FTE Comparison

Total FTEs by Program Area	Budget 2019	Projection 2019	Direct FTEs 2020 Budget	Shared FTEs* 2020 Budget	Total FTEs 2020 Budget	Change from 2019 Budget
STATUTORY						
Operational Programs						
Reliability Standards	3.0	3.0	3.0	-	3.0	-
Compliance Monitoring and Enforcement and Organization Registration and Certification	60.0	60.0	61.0	-	61.0	1.0
Reliability Assessment and Performance Analysis	39.0	39.0	38.0	-	38.0	(1.0)
Training and Outreach	2.0	2.0	1.5	-	1.5	(0.5)
Situation Awareness and Infrastructure Security	1.0	1.0	1.0	-	1.0	-
Total FTEs Operational Programs	105.0	105.0	104.5	-	104.5	(0.5)
Corporate Services						
Technical Committees and Member Forums	-	-	-	-	-	-
General & Administrative	17.05	17.05	16.5	-	16.5	(0.55)
Legal and Regulatory	6.0	6.0	7.0	-	7.0	1.0
Information Technology	8.7	8.7	8.0	-	8.0	(0.7)
Human Resources	3.0	3.0	4.0	-	4.0	1.0
Finance and Accounting	3.25	3.25	3.0	-	3.0	(0.25)
Total FTEs Corporate Services	38.0	38.0	38.5	-	38.5	0.5
Total FTEs	143.0	143.0	143.0	-	143.0	-

* A shared FTE is defined as an employee who performs both Statutory and Non-Statutory functions.



2020 Budget by Program Area



Statutory Working Capital Reserves

- Reserves increase \$928K
- Current policy is range of 1 to 3 months of OpEx
- Projected 2020 EOY balance of \$6.93 million



2021 and 2022 Statutory Budget

- 2021 projection
 - Budget increases \$604,000 (2.2%)
 - Assessments increase \$506,000 (2.0%)
 - No additional FTE
 - Personnel Expenses increase \$688,000 (3.2%)
 - Consulting decreases \$60,000 (5.8%)
 - Rent increases \$78,000 (6.2%)
- 2022 projection
 - Budget increases \$774,000 (2.7%)
 - Assessments increase \$516,000 (2.0%)
 - No additional FTE
 - Personnel Expenses increase \$711,000 (3.2%)
 - Consulting decreases \$50,000 (5.1%)





WECC

Electric Reliability and Security for the West

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