

# Announcement

## Cancel, Hoptroff Announce Plans to Retire in 2025

April 29, 2024

**WASHINGTON, D.C.** – Two members of NERC’s Executive team have announced their decision to retire in early 2025 — **Manny Cancel**, NERC’s senior vice president and chief executive officer of the Electricity Information Sharing and Analysis Center (E-ISAC); and **Stan Hoptroff**, NERC’s vice president of Business Technology.

“Both Manny and Stan have been exceptional teammates to NERC, the ERO Enterprise and our stakeholders. They have provided wise counsel and been stalwart contributors to our Executive team as we navigated numerous challenges over the past years, and they will both be sorely missed,” said Jim Robb, NERC president and CEO. “For both, this is their second retirement, and I wish them the best after their stellar careers in our industry. And I appreciate the time they have given us to prepare for their succession.”

Cancel joined NERC in 2020 and led the execution of the *E-ISAC Strategic Plan*, refocused the organization on a core set of priorities, strengthened the E-ISAC team, and built trust and credibility with the Members Executive Committee, the Electricity Subsector Coordinating Council, other critical infrastructure ISACs as well as the entire electric industry.

Hoptroff joined NERC in 2014 and helped develop a unified work and data management tool to bring harmony to the Regional Entity Compliance Monitoring and Enforcement Program processes with Align and the Secure Evidence Locker. A few of his legacy accomplishments include the robust cyber security program he built for NERC and the relationship of support and collaboration with the Regional Entities.

NERC has retained [Heidrick and Struggles](#), a premier executive search firm, to manage the search for first-class leaders — both internal and external candidates — to fill these roles that are integral to NERC’s future and success. The search for candidates is expected to begin this summer.

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