

# NERC News: April

## ERO Executive Spotlight

Jason Blake,  
SERC President and Chief  
Executive Officer



### Transformational Vision Remains Strong Across ERO Enterprise

In this newsletter, we regularly discuss the challenges and opportunities before our industry as the grid continues to evolve. You have read about ideas in various contexts, ranging from the rapid integration of renewables to challenges with resource adequacy, the distribution of resources, advancing technologies, physical and cyber security and extreme weather. You have also read about the efforts underway across the ERO Enterprise to partner with industry and the broader federal, state and provincial regulatory community to study, understand, communicate and work to mitigate the myriad challenges and leverage the opportunities before us.

There is no question that impressive work has been done and continues to occur across North America. However, 2023 continues to reinforce the fact that these challenges and opportunities are not slowing in pace or volume, and as a result, much work remains to be done. Consequently, it is imperative that NERC and the Regional Entities perform at our highest level to ensure we are delivering value to our industry; our federal, state and provincial regulatory community; and toward our shared mission of reducing risks to the reliability and security of the electric grid across our respective Regions and, collectively, across North America.

To that end, NERC and regional leadership have been working together closely to ensure that the ERO Enterprise functions as one synchronous machine that maximizes the value of our distinct yet complementary roles. This not only drives consistency, but also makes us more efficient, effective and value driven. This is a transformational journey that we started several years ago. While we have made substantial progress, there remains important work to do.

I am also proud to report that the commitment to realize this transformational vision remains strong across NERC and each of the Regional Entities. The model

is brilliant, our success is critical, and our mission is essential. In fact, leaders from across the ERO Enterprise will convene this June, in Cleveland, to best position ourselves to address and meet the evolving and generational challenges that have arrived and will continue to arrive during this transitional time.

One of our key focus areas during this workshop will be to ensure that our teams develop and maintain strong change leadership skillsets — skillsets that we, like industry, must master now more than ever. With the tremendous change before us, it is imperative that the leaders across the ERO Enterprise inspire and harness the power of adaptability, continuous improvement and risk-based mindsets across our respective teams. As the future of the grid continues to rapidly unfold, we must understand that some of what we have always done may no longer provide value, while things we have not yet done may become incredibly valuable. I am sure you are all having similar discussions in your respective shops.

At SERC, we strive to “Lead with Purpose,” which in many ways is intended to signify that, since change is inevitable, we must always be driven and guided by our purpose (i.e., reducing risks to the grid) when performing work at any and every level of our organization. We need this compass to ensure that we do not unintentionally get stuck spinning in the ways of the past when a turn is necessary to meet the challenges before us. Our ability to embrace and adapt to change has never been more important than now; and I believe that the ERO Enterprise, with our strong partnerships across the reliability ecosystem, is up to the challenge.

These are exciting times because they are challenging, and these challenges create wonderful opportunities to make a lasting and positive difference. And as our friends at MRO always say, “the future is bright!”





# Headlines

[NERC Announces Actions Addressing Physical Security](#)

[Cross-Sector Collaboration: Addressing the Potential Challenges from Electric Vehicle Grid Impacts](#)

[NERC Releases New Episode of Currently Compliant Podcast](#)



## Other NERC Activities

[Standards](#)

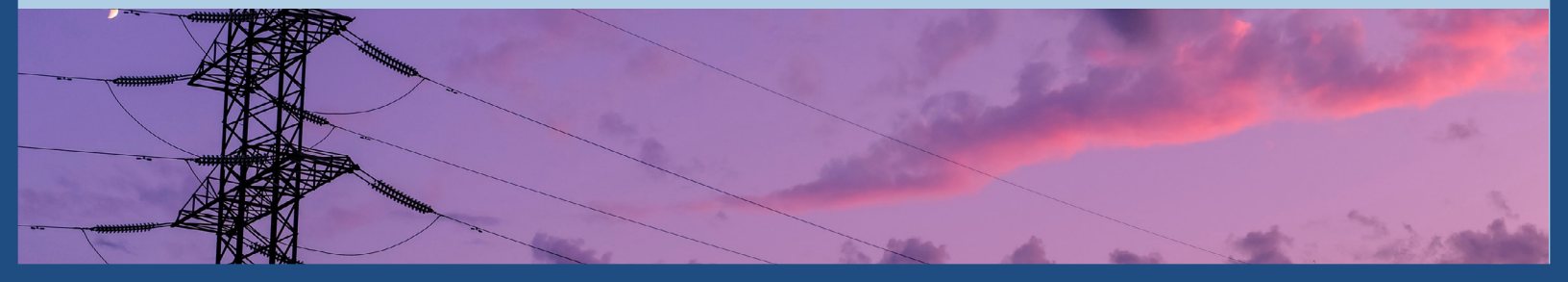
[Compliance and Enforcement](#)

[Event Analysis, Reliability Assessment and Performance Analysis Highlights](#)

[E-ISAC](#)

## Filings

[NERC Filings](#)  
[Canadian Filings](#)





## Events Across the ERO Enterprise

# NERC

NORTH AMERICAN ELECTRIC  
RELIABILITY CORPORATION



MIDWEST RELIABILITY  
ORGANIZATION

MRO

SERC

SERC



NPCC, Inc.

NPCC



TEXAS RE

TEXAS RE



ReliabilityFirst



WECC

WECC



## Work at NERC

### Current Opportunities:

Senior Engineer, Performance Analysis  
Location: Remote/Virtual

Manager of Standards Development  
Location: Remote/Virtual

Manager, State Government and  
Regulatory Affairs  
Location: Remote/Virtual

Compliance Assurance Advisor (CIP)  
Location: Remote/Virtual



Reliability | Resilience | Security