

Certifying System Operators SAR DT Meeting

November 26, 2007 — 1:30–30 p.m. Eastern Standard

WebEx/Conference Call Agenda

Consortium conference server: 1(732)694-2061 **Conference code**: 1208112607

Web Ex Meeting Number: 718 256 975 Meeting password: standards

- 1) Introductions
 - a) Antitrust & Administrative (Attachment 1)
 - b) Review Meeting Objectives
 - i) Finalize Responses to Comments
 - ii) Finalize SAR
 - iii) Determine Need to Re-post
 - iv) Develop Comment Form (if necessary)
- 2) Draft Responses to Comments on SAR (Attachment 2)
- 3) Modify SAR (Attachment 3)
- 4) Draft a SAR Comment Form for the next posting (Attachment 4)
- 5) Next Steps



NERC Antitrust Compliance Guidelines

I. General

It is NERC's policy and practice to obey the antitrust laws and to avoid all conduct that unreasonably restrains competition. This policy requires the avoidance of any conduct that violates, or that might appear to violate, the antitrust laws. Among other things, the antitrust laws forbid any agreement between or among competitors regarding prices, availability of service, product design, terms of sale, division of markets, allocation of customers or any other activity that unreasonably restrains competition.

It is the responsibility of every NERC participant and employee who may in any way affect NERC's compliance with the antitrust laws to carry out this commitment.

Antitrust laws are complex and subject to court interpretation that can vary over time and from one court to another. The purpose of these guidelines is to alert NERC participants and employees to potential antitrust problems and to set forth policies to be followed with respect to activities that may involve antitrust considerations. In some instances, the NERC policy contained in these guidelines is stricter than the applicable antitrust laws. Any NERC participant or employee who is uncertain about the legal ramifications of a particular course of conduct or who has doubts or concerns about whether NERC's antitrust compliance policy is implicated in any situation should consult NERC's General Counsel immediately.

II. Prohibited Activities

Participants in NERC activities (including those of its committees and subgroups) should refrain from the following when acting in their capacity as participants in NERC activities (e.g., at NERC meetings, conference calls and in informal discussions):

- Discussions involving pricing information, especially margin (profit) and internal cost information and participants' expectations as to their future prices or internal costs.
- Discussions of a participant's marketing strategies.
- Discussions regarding how customers and geographical areas are to be divided among competitors.
- Discussions concerning the exclusion of competitors from markets.
- Discussions concerning boycotting or group refusals to deal with competitors, vendors or suppliers.

III. Activities That Are Permitted

From time to time decisions or actions of NERC (including those of its committees and subgroups) may have a negative impact on particular entities and thus in that sense adversely impact competition. Decisions and actions by NERC (including its committees and subgroups) should only be undertaken for the purpose of promoting and maintaining the reliability and

adequacy of the bulk power system. If you do not have a legitimate purpose consistent with this objective for discussing a matter, please refrain from discussing the matter during NERC meetings and in other NERC-related communications.

You should also ensure that NERC procedures, including those set forth in NERC's Certificate of Incorporation, Bylaws, and Rules of Procedure are followed in conducting NERC business.

In addition, all discussions in NERC meetings and other NERC-related communications should be within the scope of the mandate for or assignment to the particular NERC committee or subgroup, as well as within the scope of the published agenda for the meeting.

No decisions should be made nor any actions taken in NERC activities for the purpose of giving an industry participant or group of participants a competitive advantage over other participants. In particular, decisions with respect to setting, revising, or assessing compliance with NERC reliability standards should not be influenced by anti-competitive motivations.

Subject to the foregoing restrictions, participants in NERC activities may discuss:

- Reliability matters relating to the bulk power system, including operation and planning matters such as establishing or revising reliability standards, special operating procedures, operating transfer capabilities, and plans for new facilities.
- Matters relating to the impact of reliability standards for the bulk power system on electricity markets, and the impact of electricity market operations on the reliability of the bulk power system.
- Proposed filings or other communications with state or federal regulatory authorities or other governmental entities.
- Matters relating to the internal governance, management and operation of NERC, such as nominations for vacant committee positions, budgeting and assessments, and employment matters; and procedural matters such as planning and scheduling meetings.

Any other matters that do not clearly fall within these guidelines should be reviewed with NERC's General Counsel before being discussed.

Attachment 2

Consideration of Comments on 1st Draft of Certifying System Operators SAR (Project 2007-04)

The Certifying System Operators SAR requesters thank all commenters who submitted comments on the first draft of SAR. This SAR was posted for a 30-day public comment period from July 17 through August 15, 2007. The requesters asked stakeholders to provide feedback on the standard through a special SAR Comment Form. There were 29 sets of comments, including comments from more than 80 different people from more than 40 companies representing 9 of the 10 Industry Segments as shown in the table on the following pages.

Based on the comments received and FERC Order 693, the drafting team made the following changes to the SAR:

- Language about the certification of the generator operators and transmission operators at local control centers was removed.
- The following functions were removed from the applicable functions section of the SAR: Interchange Authority, Transmission Owner, Generator Owner, and Generator Operator.

The Certifying System Operators SAR Draft Team is recommending the SAR be approved as revised above and that the SAR move forward to Standard Drafting.[Ijc1]

In this "Consideration of Comments" document stakeholder comments have been organized so that it is easier to see the responses associated with each question. All comments received on the standards can be viewed in their original format at:

http://www.nerc.com/~filez/standards/Certifying_SOs_Project_2007-04.html

If you feel that your comment has been overlooked, please let us know immediately. Our goal is to give every comment serious consideration in this process! If you feel there has been an error or omission, you can contact the Director of Standards, Gerry Adamski, at 609-452-8060 or at <u>gerry.adamski@nerc.net</u>. In addition, there is a NERC Reliability Standards Appeals Process.¹

¹ The appeals process is in the Reliability Standards Development Procedures: <u>http://www.nerc.com/standards/newstandardsprocess.html</u>.

The Industry Segments are:

- 1 Transmission Owners
- 2 RTOs, ISOs
- 3 Load-serving Entities
- 4 Transmission-dependent Utilities
- 5 Electric Generators
- 6 Electricity Brokers, Aggregators, and Marketers
- 7 Large Electricity End Users
- 8 Small Electricity End Users
- 9 Federal, State, Provincial Regulatory or other Government Entities
- 10 Regional Reliability Organizations, Regional Entities

	Commenter	Organization				Indu	ıstry	Seg	ment	t		
			1	2	3	4	5	6	7	8	9	10
1.	Anita Lee (G4)	Alberta Electric System Operator		✓								
2.	William J. Smith	Allegheny Power	✓									
3.	Anita Lee	Alberta Electric System Operator		~								
4.	Jeffrey V. Hackman	Ameren	✓									
5.	Jason Shaver	American Transmission Co.	✓									
6.	Michael Scott	APS Power Operations	~									
7.	Dave Rudolph (G6)	Basin Electric Power Coop.	~		✓		~	✓				
8.	Tony Krosky	Brazos Electric Power Coop., Inc.	~									
9.	Brent Kingsford (G4)	California ISO		✓								
10.	Brad Calhoun	CenterPoint Energy	~									
11.	Alan Gale	City of Tallahassee (TAL)					✓					
12.	Edwin Thompson (G1)	ConEd	~									
13.	Michael Gildea (G1)	Constellation Energy					~					
14.	Jeanne Kurzynowski (G5)	Consumers Energy			~	~						
15.	Greg Mason (G5)	Dynegy					~					
16.	Wayne Mitchell	Entergy Services, Inc.	~									
17.	William Franklin	Entergy Services, Inc. SPO						✓				
18.	Jerry Stout	Entergy Services, Inc. SPO						~				
19.	Steve Myers (G4)	ERCOT		✓								
20.	W. Vann Weldon	ERCOT, Inc.										~
21.	Larry Hartley (G2)	FE Solutions	~		~		~	~				
22.	Eric Bryant (G2)	FE Solutions Assets Utilization	~		~		~	~				
23.	Jim Eckels (G5)	FirstEnergy	~									
24.	David Folk (G2)	FirstEnergy Corp.	~		~		~	~				
25.	Joe Knight (G5) (G6)	Great River Energy	✓									
26.	Dick Pursley (G5)	Great River Energy	✓									
27.	David Kiguel (G1) (G3)	Hydro One Networks, Inc.		~								
28.	Tom Irvine (G3)	Hydro One Networks, Inc.	✓									

	Commenter	Organization				Indu	ıstry	Seg	ment	t		
			1	2	3	4	5	6	7	8	9	10
29.	Rob MacDonald (G3)	Hydro One Networks, Inc.	✓									
30.	Chris Cooper (G3)	Hydro One Networks, Inc.	✓									
31.	Archie Kotopoulis (G3)	Hydro One Networks, Inc.	✓									
32.	Roger Champagne (G1)	Hydro One/TransEnergie	~									
33.	Ron Falsetti (I) (G1) (G4)	IESO		~								
34.	Kathleen Goodman (I) (G1)	ISO New England		~								
35.	Matt Goldberg (G4)	ISO New England		✓								
36.	Brian Thumm	ITC Transco	✓									
37.	Jim Cyrulewski (G5)	JDRJC Associates								✓		
38.	Jay Chase	KAMO Power										
39.	Michael Gammon	Kansas City Power & Light (KCPL)	✓									
40.	Eric Ruskamp (G6)	Lincoln Electric System						✓				
41.	Donald Nelson (G1)	MA/DUP-EPD									✓	
42.	Joseph DePoorter (G5)	Madison Gas & Electric				✓						
43.	Craig McLean	Manitoba Hydro	✓		✓	✓	✓					
44.	Jason Marshall (G5) (G6)	Midwest ISO, Inc.		~								
45.	Terry Bilke (G6)	Midwest ISO, Inc.		✓								
46.	William Phillips (G4)	Midwest ISO, Inc.		✓								
47.	Michael Brytowski (G6)	Midwest Reliability Organization										~
48.	Laura Elsenpeter (G6)	Midwest Reliability Organization										~
49.	Mark Pinney (G6)	Minnesota Power	✓		~		~	~				
50.	Mac Bohman (G6)	Minnesota Power	✓		~		~	~				
51.	Carol Gerou (G6)	Minnesota Power	✓		~		~	~				
52.	Bill DeVries (G1)	New York ISO		✓								
53.	Jim Castle (G4)	New York ISO		~								
54.	Diane Barney (G1)	New York PSC									~	
55.	Michael Shiavone (G1)	NGrid	✓									
56.	Mike Rinalli (G1)	NGrid	~									
57.	Rick White (G6)	Northeast Utilities	✓									
58.	Guy V. Zito (G1)	NPCC										~
59.	Brian Hogue (G1)	NPCC										~
60.	Ralph Rufrano (G1)	NYPA	✓									
61.	Al Adamson (G1)	NYSRC										~
62.	Stan Southers	Oncor Electric Delivery	~									
63.	Ellis Rankin	Oncor Electric Delivery	~									
64.	Larry Larson (G5)	Otter Tail Power Company	✓									

	Commenter	Organization		Industry Segment									
			1	2	3	4	5	6	7	8	9	10	
65.	Alicia Daugherty (G4)	РЈМ		✓									
66.	Phil Riley (G7)	Public Service Commission of SC									✓		
67.	Mignon L. Clyburn (G7)	Public Service Commission of SC									✓		
68.	Elizabeth B. Fleming (G7)	Public Service Commission of SC									~		
69.	G. O'Neal Hamilton (G7)	Public Service Commission of SC									~		
70.	John E. Howard (G7)	Public Service Commission of SC									~		
71.	Randy Mitchell (G7)	Public Service Commission of SC									~		
72.	C. Robert Moseley (G7)	Public Service Commission of SC									~		
73.	David A. Wright (G7)	Public Service Commission of SC									~		
74.	Mike Pfeister	Salt River Project (SRP)	✓										
75.	Marc Butts (G8)	Southern Co. Services, Inc.	✓										
76.	James Ford (G8)	Southern Co. Services, Inc.	✓										
77.	Jim Busbin (G8)	Southern Co. Services, Inc.	✓										
78.	J.T. Wood (G8)	Southern Co. Services, Inc.	✓										
79.	Roman Carter (G8)	Southern Co. Services, Inc.	✓										
80.	Gary Gorham (G8)	Southern Co. Services, Inc.	✓										
81.	Jim Griffith (G8)	Southern Co. Services, Inc.	✓										
82.	Charles Yeung (G4)	Southwest Power Pool		✓									
83.	Mike Pelligrini (G1)	United Illuminating	✓										
84.	Karl A. Bryan	US Army Corps of Engineers					✓						
85.	Michael J. Roluti	US Bureau of Reclamation					✓						
86.	Jim Haigh (G6)	Western Area Power Admin.	~					✓					
87.	Pam Oreschnick (G6)	Xcel	✓		✓		✓	✓					

I - Indicates that individual comments were submitted in addition to comments submitted as part of a group

Ğ1 – NPCC Standards Review Committee (NPCC RSC)

- G2 FirstEnergy Corp. (FE) G3 Hydro One Networks, Inc.
- G4 ISO/RTO Council
- G5 Midwest ISO Stakeholders (MISO)
- G6 Midwest Reliability Organization (MRO)
- G7 Public Service Commission of South Carolina (PSC SC)
- G8 Southern Company Transmission (SOCO)

Index to Questions, Comments, and Responses

- 1. Do you agree that there is a reliability-related reason for the proposed SAR? If not, please explain in the comment area.
- Do you agree with the scope of the proposed SAR? If not, please explain in the comment area.

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- 3. Do you agree with the applicability of the proposed standard action? If not, what function entities do you think need to be added or delete? 23
- 4. If you are aware of any Regional Variances associated with the proposed standard action, please identify here. 32
- 5. If you are aware of the need for a business practice to support the proposed standard action, please identify it here. 34
- 6. If you have any other comments on this SAR that you haven't already provided in response to the previous questions, please provide them here. 36

1. Do you agree that there is a reliability-related reason for the proposed SAR? If not, please explain in the comment area.

Summary Consideration:

Most commenters agreed that there is a reliability-related reason for the proposed SAR. Some of the commenters that did not agree indicated that certification of local control center operators should not be required. Some commenters indicated that the standard needs to clearly identify who needs to be certified.

Based on FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function. The SAR includes a statement that "The standard needs to be modified to clarify which system operators need to be NERC certified." The CSO Standard Drafting Team will address this issue during the development of the standard.

Question #1			
Commenter	Yes	No	Comment
Ameren	N		
APS Power	J		
Operations			
CenterPoint Energy	$\mathbf{\nabla}$		
City of Tallahassee			The standard, as it exists today, provides adequate reliability to the Bulk Electric System. The changes are needed from an administrative standpoint to conform to the new format and processes directed by FERC. Clarity is needed to address the Interpretation Request and the Version 0 comments.
Drafting Team will add	Iress FI	ERC Or	Team is not changing the applicability of the existing standard. The CSO Standard der 693 directives, as well as incorporate the necessary content, structure, and language process. The CSO Standard Drafting Team will also address V0 comments that are
KAMO Power	$\mathbf{\nabla}$		
Allegheny Power	$\mathbf{\nabla}$		
IESO	V	V	Operating Personnel certification is critical to maintaining the reliability of the system but at the same time certification of Local Control Center Operators should not be required if they have no decision making authority over Bulk Power System facilities.
Response: Based on	FERC (Order (693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting

Question #1								
Commenter	Yes	No	Comment					
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from					
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing					
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.					
review the NERC Func		viouer i	o determine applicability based on the task lists that are included in each function.					
http://www.nerc.com/	<u>/~filez/</u>	<u>functio</u>	nalmodel.html					
ISO New England		$\mathbf{\nabla}$	Certification of Local Control Center Operators should not be required if they have no					
			decisional making authority over Bulk Power System facilities. Directives from the FERC					
			Order are centered around concerns regarding what are core competencies. These are					
			strictly training issues and what requirements constitute proper and sufficient training.					
			If this SAR was developed to address the FERC directive then it should be focusing only					
			on what the core competencies should be. There is another Drafting Team working on					
			Transmission Operator Training standard(s) and clarification could also be provided					
			regarding core competencies and coordinated with that team to ensure the FERC directives are met.					
Deenenee, Decod on		Ordor	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting					
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from					
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing					
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to					
			o determine applicability based on the task lists that are included in each function.					
http://www.nerc.com/	/~filez/	functio	nalmodel.html					
In FFRC Order 693 FF	RC dire	ects th	e FRO to (1) "specify minimum competencies that must be demonstrated to become and					
			e ERO to (1) "specify minimum competencies that must be demonstrated to become and "identify minimum competencies operating personnel must demonstrate to become					
remain a certified ope	rator" a	and (2)	"identify minimum competencies operating personnel must demonstrate to become					
remain a certified ope certified". The CSO S	rator" a AR Drat	and (2) fting te	"identify minimum competencies operating personnel must demonstrate to become am will be seeking clarification from FERC on the difference between these two directives					
remain a certified ope certified". The CSO S The CSO Standard Dra	rator" a AR Drat	and (2) fting te eam w	"identify minimum competencies operating personnel must demonstrate to become am will be seeking clarification from FERC on the difference between these two directives ill address the FERC directives, based on the clarification.					
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Question #1			
Commenter	Yes	No	Comment
the functions to which Authority, and the Tran	the stansmiss	andard ion Ope	Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	~filez/	<u>functio</u>	nalmodel.html
remain a certified oper certified". The CSO SA	ator" a	and (2) fting te	e ERO to (1) "specify minimum competencies that must be demonstrated to become and "identify minimum competencies operating personnel must demonstrate to become am will be seeking clarification from FERC on the difference between these two directives. ill address the FERC directives, based on the clarification.
Oncor	\checkmark		
US ACE	N		
US BRC	\mathbf{N}		
ATC	V		ATC agrees that there is a reliability related need for NERC to expand the certification requirements for "operating positions" that have primary responsibility, either directly or through communications with others, for the real-time operation of the interconnected Bulk Electric System. The expansion must include local transmission control center "operating positions" that meet requirement 1.1.
Team has removed the the functions to which Authority, and the Tran	e Interette the stansmiss ional N	change andard ion Ope Model te	93, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.
Brazos	\mathbf{N}		Need to clarify some requirements. For example switching operations under the supervision of certified supervisors.
			tement that "The standard needs to be modified to clarify which system operators need to ard Drafting Team will address this issue during the development of the standard.
Entergy	V		I'm note sure that all TO need to be NERC Certified. In our case we have sub- transmission dispatches that monitor and address switching at the local level and receive operational directions from our Transmission Operators. We recommend that certification requirements for local control centers not be developed.
Response: Based on	FERC (Order 6	93, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting

Question #1			
Commenter	Yes	No	Comment
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http://www.nerc.com/	/~filez/	functio	nalmodel.html
			'The standard needs to be modified to clarify which system operators need to be NERC ng Team will address this issue during the development of the standard.
Entergy SPO	$\mathbf{\Lambda}$		
ERCOT	$\mathbf{\nabla}$		
FirstEnergy	$\mathbf{\Lambda}$		
Hydro One		R	There is a need to clearly define who needs to be certified. At the moment within the industry there is a difference in understanding and credentials across the board and there is no consistency. Some TOs' staff are certified while others are not, same for TOPs. At some locations they certify the Senior operator only. A unified approach is necessary for certification. There is an opportunity for the drafting team to clarify issues related to any type and level of certification that may be required for TOP's staff performing (a) supporting functions (e.g. outage planning), (b) reliability impactive real-time independent actions, (c) switching operations under the supervision of certified supervisors, or (d) responding to changes in equipmnt status and system conditions in real time (i.e. alarms, trips, etc.). We believe TOP staff who are at the board and able to control devices that affect reliability, should be certified. This should be the case regardless of whether they
			answer to a RC or a senior position. They should understand how their operations affect reliability. For example, there may be emergencies that require independent action, loss of communication, etc. Certification of Local Control Center Operators should not be required only if they have no decision making authority over Bulk Power System facilities. Directives from the FERC Order are centered around concerns regarding what are core competencies. These are strictly training issues and what requirements constitute proper and sufficient training.

Question #1			
Commenter	Yes	No	Comment
			If this SAR was developed to address the FERC directive then it should be focusing only on what the core competencies should be. There is another Drafting Team working on Transmission Operator Training standard(s) and clarification could also be provided regarding core competencies and coordinated with that team to ensure the FERC directives are met.
Response: The SAR i	nclude	s a sta	tement that "The standard needs to be modified to clarify which system operators need to
			ard Drafting Team will address this issue during the development of the standard.
01, Support Personnel support staff with a dir be found in the NERC F (ftp://www.nerc.com/p	l Traini ect im Reliaibi oub/sy similai	ing, is i pact or ity Star <u>s/all_u</u> r projec	ees that this standard should address support personnel certification. NERC Project 2010- intended to determine the training needs of generator operators and operations and n reliable operations of the bulk power system. A high-level description of the project can ndards Development Plan: 2008-2010 <u>pdl/standards/sar/FERC_Filing_Volumes_I_II_III_Reliability_Standards_Development_Pla</u> ct and SAR will need to be prepared to determine the scope of a standard for the
removed the Interchar functions to which the Authority, and the Trar	ige Au standa nsmiss	thority, ard will ion Op	feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has , Transmission Owner, the Generation Owner, and the Generator Operator from the apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	~filez/	<u>functio</u>	nalmodel.html
remain a certified oper certified". The CSO SA	ator" a	and (2) fting te	e ERO to (1) "specify minimum competencies that must be demonstrated to become and "identify minimum competencies operating personnel must demonstrate to become am will be seeking clarification from FERC on the difference between these two directives. ill address the FERC directives, based on the clarification.
ISO/RTO Council		$\mathbf{\Lambda}$	Certification of Local Control Center Operators is not required if they have no decisional
			making authority over Bulk Power System facilities and are implementing directives of a certified Operator.
Team has removed the the functions to which Authority, and the Tran	e Intere the stansmiss ional N	change andard ion Op Model t	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function. <u>nalmodel.html</u>

Question #1			
Commenter	Yes	No	Comment
ITC Transco	N		
KCPL	N		
MISO Stakeholders	N		
MRO	A		
Northeast Utilities	$\mathbf{\nabla}$		
PSC SC	$\mathbf{\nabla}$		
SRP	N		
SOCO	$\mathbf{\nabla}$		
Manitoba Hydro	\mathbf{N}		

2. Do you agree with the scope of the proposed SAR? If not, please explain in the comment area.

Summary Consideration:

Almost half of the comments did not agree with the scope of the proposed SAR, suggesting that the certification credentials should not be established for local control center operators. Based on FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function.

Question #2			
Commenter	Yes	No	Comment
Ameren			New certifiation credentials should not be established for LCC operators. To the extent they perform BA or TO duties under authority of an ISO/RTO, they should have the same credentials so that they can understand and appreciate their actions in context of the greater system need. Additionally, to the extent that they have a broader understanding they will be able to offer additionall pertinent information to the ISO/RTO operator which may affect his/her decision but was more obvious to the LCC operator. Additionally, the balckout and subsequent events have shaped the new standards and "experience" in the case of "grandfathered" operators is a poor substitute for certification in today's operating climate. Grandfathering should not be part of certification.
Response: Based on	FERC (Order 6	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting
		-	Authority, Transmission Owner, the Generation Owner, and the Generator Operator from
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to
			o determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	′~filez/	functio	nalmodel.html
for transmission opera	tor per	sonnel	ERC "directs the ERO to <u>consider</u> grandfathering requirements certification requirements in the Reliability Standards development process". As captured in the SAR under FERC indard Drafting Team will address this consideration.
APS Power Operations	A		
CenterPoint Energy		V	In FERC Order No. 693 paragraph 1407, the Commission states that it "is persuaded not
			to require generator operators and transmission operators at local control centers to be

Question #2			
Commenter	Yes	No	Comment
			NERC Certified at this time"; however, this SAR proposes to certify local control center
			operators. It appears that the SAR seeks to expand the FERC directive in paragraph
			1409 of Order No. 693 beyond what FERC intends. There is no benefit to including local
			control center operators in the NERC certification process, which is more applicable to an
			entity with the responsibility "for operating a reliable Bulk Electric System." In addition,
			including local control center operators in PER-003 might impose an unnecessary
Posponso: Pasod on	FEDC	Ordor (financial burden without benefit to reliability. 593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to
			o determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	~filez/	TUNCTIO	naimodei.ntmi
City of Tallahassee		V	The term "scope" is not used in the SAR. Is this supposed to be the "Purpose", "Industry
			Need", Brief Description", "Detailed Description", or "Background Information"? The
			Detailed Description indicates that this SAR will address which "system operators" needs
			to be certified. I am okay with that "scope", but am not okay if it delves more deeply
			into who should be NERC certified.
			Team intended the "scope" of the SAR to include the elements that are included in the
			bose, Industry Need, Brief Description, and the Reliability Functions sections. Based on
			and the NERC Functional Model Version 3, the CSO SAR Drafting Team has removed the n Owner, the Generation Owner, and the Generator Operator from the functions to which
			The applicability to the Reliability Coordinator, the Balancing Authority, and the
			the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC
· · · · ·			cability based on the task lists that are included in each function.
http://www.nerc.com/		functio	nalmodel.html.
KAMO Power	$\mathbf{\nabla}$		
Allegheny Power	$\mathbf{\Lambda}$	I	Allegheny Power agrees with scope of the proposed SAR. Below are what we feel are the
			the most important scoping issues: 1) Specify the appropriate levels of certification for
			all applicable entities; 2) The issue of "Critical Tasks" must be addressed by the
			Standard Drafting Team. The "Critical Tasks" must be defined as specifically as possible;
			3) The phrase "direct, continuous supervision, and obsevation" must be defined in clear
			language.
Response: The SAR	include	es a sta	tement that "The standard needs to be modified to clarify which system operators need to

Question #2	-		
Commenter	Yes	No	Comment
			ard Drafting Team will address this issue during the development of the standard. The
			so address your comments included in 2) critical tasks and 3) direct, continuous
	rvation		ptured in the list of VO Industry Comments in the SAR.
IESO		\mathbf{V}	The scope should not be extended to requirements for certification of local control center operators.
			FERC's directives in Order 693 deal with competencies of operating personnel - these are training issues and should not be mixed up with operating personnel certification. The directives can be better addressed in coordination with another SDT - Transmission Operator Training Standards.
Team has removed the the functions to which Authority, and the Tra	e Intero the sta nsmiss	change andard ion Op	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting e Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	′~filez/	functic	nalmodel.html
ISO New England		V	The scope should be limited to competencies required for operators and should not be extended to requirements for certification of local control center operators; extending certification requirements beyond the RC, BA and TOP goes beyond the FERC directive.
Team has removed the the functions to which Authority, and the Tra	e Intero the sta nsmiss tional N	change andard ion Op Aodel t	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting e Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.
NPCC RSC			The scope should be limited to competencies required for operators and should not be extended to requirements for certification of local control center operators and this "THOSE" should not be addressed in this standard. Extending certification requirements beyond the RC, BA and TOP has gone beyond the FERC directive and should not be required.
Team has removed the functions to which	e Intero the sta	change andard	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to

Question #2 Commenter	Yes	No	Comment
			o determine applicability based on the task lists that are included in each function.
http://www.nerc.com			
Oncor			
	$\mathbf{\nabla}$		
US ACE			What role will the Generator Owner play in this standard? Are there going to be requirements for certification of maintenance folks at the project as well as the relay technician? If not, why was the Generator Owner listed as a responsible entity under this standard?
			I do agree with the requirement for certification of Generator Operators. The generator operators need to have a better understanding of the role they play in supporting the transmission system as well as they need to be certified in Black Start and Black Start capable operations.
Response: Based or	n FERC	Order d	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting
Authority, and the Trareview the NERC Function http://www.nerc.com/	ansmiss ctional I	ion Op Model t	
US BRC			In the Detailed Description the SAR states: "The certification requirements for local transmission control center operators and local generation control center operators need to be identified and then the standard needs to be modified to address their certification." This request appears to be in direct opposition to the direction of the Commission. In Order 693 (P 1407) the Commission states that they "are persuaded not to require generator operators or transmission operators at local control centers to be NERC-certified at this time."
			We recommend that certification requirements for local control centers not be developed. In the case of generator operators we recommend that certification requirements be determined only for real-time operational personnel located in a centralized generation control center that interfaces with the plants.
			Team removed the language from the Detailed Description. Based on FERC Order 693,
			Inctional Model Version 3, the CSO SAR Drafting Team has removed the Interchange
			Generation Owner, and the Generator Operator from the functions to which the standard
will apply at this time	e. The a	applicat	pility to the Reliability Coordinator, the Balancing Authority, and the Transmission Operato

Question #2	1	1	
Commenter	Yes	No	Comment
			odel Version 3 definitions. Each entity needs to review the NERC Functional Model to e task lists that are included in each function.
http://www.nerc.com/	<u>/~filez/</u>		
ATC			The SAR needs to be expanded to include NERC Standards PER-001 and PER-002. Doing so is the only way to insure the development of a comprehensive set of personnel standards. To limit the effort to only one standard ignores the foreseeable issues.
			Will ongoing training be required for the applicable individuals? Will applicable individuals be required to protect the BES as established in PER-001? If the answer is no to both of these questions then what will certification achieve?
			All control center system operators that are responsible for implementing NERC Requirements either independently or under the directions of the TOP should be certified. In addition those individuals should be required to participate in ongoing training activities.
addressed by this Proj revision to PER-001 is (http://www.nerc.com	iect, 20 bei <mark>ng</mark> n/~filez	07-04 addres <u>/stand</u>	standard projects that are addressing the PER standards. The revision to PER-003 is being (<u>http://www.nerc.com/~filez/standards/Certifying_SOs_Project_2007-04.html</u>). The sed in Project 2007-03, Real-Time Operations <u>ards/Backup_Facilities.html</u>). PER-002 is being replaced with PER-005, Project 2006-04, www.nerc.com/~filez/standards/System-Personnel-Training.html).
			required for applicable individuals. Applicable individuals will be required to protect the purpose of certification is to establish the base knowledge level to operate the BES in
removed the Interchar functions to which the Authority, and the Tra	nge Au standa insmiss	thority ard will ion Op	feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has , Transmission Owner, the Generation Owner, and the Generator Operator from the apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to to determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	/~filez/	<u>'functic</u>	nalmodel.html
Brazos			The Operating Personnel certification is critical for those with the decision making authority over Bulk Power System facilities ie RC, BA, and TOP. The competencies required for the local control center operators is better addressed by training. Extending certification requirements beyond the RC, BA and TOP would go beyond the FERC directive and should not be required.

Question #2			
Commenter	Yes	No	Comment
Team has removed t the functions to whic Authority, and the T	the Inter ch the sta ransmiss	change andard sion Op	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting e Authority, Transmission Owner, the Generation Owner, and the Generator Operator from I will apply at this time. The applicability to the Reliability Coordinator, the Balancing perator is based on the NERC Functional Model Version 3 definitions. Each entity needs to to determine applicability based on the task lists that are included in each function.
http://www.nerc.com	<u>n/~filez/</u>	functio	onalmodel.html
Entergy	$\mathbf{\overline{\mathbf{A}}}$		
Entergy SPO	$\mathbf{\nabla}$		
ERCOT	$\mathbf{\nabla}$		
FirstEnergy			However, the scope should be expanded to include a review of any existing and pending Regional Reliability Organization/Regional Entity standards, policies, requirements, etc. that contain Operator Certification requirements that can and should be elevated to the NERC Operator Certification standard to eliminate duplication wherever possible. This SAR should also include direction on ensuring that this standard deveopment recognizes and is consistent with the Markets that exist and are pending including the methods and concepts used by those markets to ensure reliability related to operator certification. Version 0 comments should be considered in the standard development process with action required only when they are relevant to, applicable to, and will improve the quality and measureability of the standard as it exists today. The scope should include instruction that the standards drafting team determine the functional entities that require certified operators and the tasks performed by those entities that require operator certification. This determination should include the consideration of the impacts on the reliability of the BES of switching operations under the control of operations personnel including the Local Control Centers via electronic methods (supervisory control) or communication with others. In addition, this determination should consider the amount of load under the control of operations personnel via eletronic methods (supervisory control) available for load shedding. Load shedding in significant amounts can have a profound impact on the reliability-related tasks on behalf of the functional entity should be required to be certified. Thus, some operators at local control centers may require certification if they are performing some of

Commenter	Yes	No	Comment
			these functions regularly.
RRO/RE standards. If be applicable to <u>all</u> of outline among the cert	RRO/R North A	E stand Americ opulat	Team disagrees that the scope should be expanded to include existing and pending dards are included the NERC certification requirements, the certification would no longer a. The content of the certification exam is based on a job analysis and subsequent content ion. Therefore all questions on the exam can be traced specifically back to tasks that content includes any responsible tasks.
The CSO Standard Dr	afting T	eam w	ill address the V0 comments when revising the standard.
removed the Intercha functions to which the Authority, and the Tra	nge Au e standa ansmiss	thority ard will ion Op	feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has , Transmission Owner, the Generation Owner, and the Generator Operator from the apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to to determine applicability based on the task lists that are included in each function.
http://www.nerc.com	/~filez/	functio	onalmodel.html
			"The standard needs to be modified to clarify which system operators need to be NERC ing Team will address this issue during the development of the standard.
Hydro One	V		See our answer to question 1. The scope should be limited to competencies required for operators whose decisions affect the reliability of the BES. The scope should not be extended to requirements for certification of local control center operators and these should not be addressed in this standard. Extending certification requirements beyond the RC, BA and TOP has gone beyond the FERC directive and should not be required.
			itement that "The standard needs to be modified to clarify which system operators need to lard Drafting Team will address this issue during the development of the standard.
Personnel Training, is a direct impact on rel NERC Reliaibity Stand	intende iable op lards De (pub/sy	ed to d eration evelopn <u>s/all_u</u>	s that this standard is not addressing support personnel. NERC Project 2010-01, Support etermine the training needs of generator operators and operations and support staff with ns of the bulk power system. A high-level description of the project can be found in the ment Plan: 2008-2010 appl/standards/sar/FERC Filing Volumes I II III Reliability Standards Development Plact and SAR will need to be prepared to determine the scope of a standard for the

Commenter	Yes	No	Comment
Authority, and the Tra	nsmiss	ion Op	erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to to determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	~filez/	functic	unalmodel.html
emain a certified oper certified". The CSO SA	rator" a AR Drai	and (2) fting te	e ERO to (1) "specify minimum competencies that must be demonstrated to become and "identify minimum competencies operating personnel must demonstrate to become eam will be seeking clarification from FERC on the difference between these two directives. vill address the FERC directives, based on the clarification.
SO/RTO Council			No comment.
TC Transco	\checkmark		
KCPL	V		Item 3 in the scope refers to incorporation of improvements from the standards development work plan, but I did not find that in the materials. I have indicated "Yes" to this question, with some concern as to what is contained in the standards development work plan that I am not aware of.
JRL:			bility Standards Development Workplan is posted on the NERC website at the following
/ISO Stakeholders			The applicability of this Standard should not be extended to include Generator Owners or Generator Operators. Generator Owners own and maintain generation facilities. They do not operate generation facilities. Generation Operators operate generation facilities. This Standard should not be extended to include Generator Operators in total. Many positions that routinely operate generating units are staffed by long-tenured union

Question #2						
Commenter	Yes	_	Comment			
Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function. <u>http://www.nerc.com/~filez/functionalmodel.html</u> The CSO Standard Drafting Team will review and addresss the VO industry comments as part of the standards development						
effort. MRO			1. In the SAR detailed description (second paragraph which starts with the text "During			
		V	2006, the standards staff received a request"), there is a sentence which states "the certification requirements for local transmission control center operators and local generation control center operators need to be identified and then the standard needs to be modified to address their certification." In the FERC Final Order 693 dated 03/16/07, paragraph 1407 (on page 372) disagrees with this purposed methodology since the commission was persuaded that a requirement of this nature would be too burdensome on labor relations and labor rention issues.			
			2. The MRO strongly recommends that the SDT take a hard look at which type of personnel will require certification and to what level. The MRO further recommends that certification is established by functions that are performed by personnel. For example, an engineer performing a next day transmission security study to meet NERC IRO-004 standard should be required to be certified as an Reliablility Coordinator operator.			
			3. In this standard (NERC PER-003), measure 1.2 should be included in the requirement so that it is not an exception for the requirement.			
			4. The MRO requests clarification on how competences for each different operating classification will be identified?			
Response: 1. The CS	SO SAR	Drafti	ng team removed this language from the SAR.			
removed the Interchar functions to which the Authority, and the Tra	nge Au standa insmiss	thority, ard will ion Op	try feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has , Transmission Owner, the Generation Owner, and the Generator Operator from the apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.			

Commenter	Yes	No	Comment
http://www.nerc.com/	~filez/	functio	nalmodel.html
			ct 2006-004 Back-up Facilities, which is revising EOP-008. ards/Backup_Facilities.html)
and remain a certified certified". The CSO SA The CSO Standard Dra	operat AR Drat	or" and fting te	the ERO to (1) "specify minimum competencies that must be demonstrated to become d (2) "identify minimum competencies operating personnel must demonstrate to become am will be seeking clarification from FERC on the difference between these two directives. ill address the FERC directives, based on the clarification.
Northeast Utilities	\checkmark		
PSC SC	V		
SRP	$\mathbf{\nabla}$		
SOCO			The scope is too broad. It should be modified to reflect the certification requirements for personnel who perform specific reliability tasks. Personnel who have the authority to independently perform one or more of those tasks on behalf of the functional entity should be certified. The standards drafting team should specify the reliability task that require certification of personnel.
-			tement that "The standard needs to be modified to clarify which system operators need to ard Drafting Team will address this issue during the development of the standard.
removed the Interchar functions to which the Authority, and the Tra	nge Aut standa nsmiss	thority ard will ion Op	feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has Transmission Owner, the Generation Owner, and the Generator Operator from the apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	~filez/	functio	
Manitoba Hydro		\mathbf{N}	Manitoba Hydro does not believe that the generator operators need to be NERC Certified. The generator operators are not responsible for the operation of the bulk electric system and do not act unilateraliy in response to the bulk electric system. They take their direction from the Transmission Operator/Balancing Authority.
Team has removed the the functions to which Authority, and the Tra	e Intero the sta nsmiss	change andard ion Op	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.

Question #2				
Commenter	Yes	No	Comment	
http://www.nerc.com/~filez/functionalmodel.html				

3. Do you agree with the applicability of the proposed standard action? If not, what function entities do you think need to be added or delete?

Summary Consideration:

The majority of the commenters did not agree with the applicability of the proposed standard action. Most of these comments did not agree with the inclusion of local control center operators. A few commenters did not support the inclusion of the Interchange Authority since it has not yet been registered for compliance. Based on FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function.

Question #3	luestion #3					
Commenter	Yes	No	Comment			
Ameren	\mathbf{V}					
APS Power			No comment.			
Operations		_				
CenterPoint Energy		\square	CenterPoint Energy disagrees with the inclusion of Transmission Owners and Generator Owners as local control center operators as discussed in our response to Question 2.			
Response: Based on	Response: Based on FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting					
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from			
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing			
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to			
			o determine applicability based on the task lists that are included in each function.			
Teview the NERC Function		nouci i	o determine applicability based on the task lists that are included in each function.			
http://www.nerc.com/	~filez/	<u>functic</u>	<u>nalmodel.html</u>			
City of Tallahassee		$\mathbf{\nabla}$	Based on the indication that additional system operators may need to be NERC certified			
		_	as a result of this SAR, applicability should include the Transmission Service Provider,			
			Distribution Provider and the Load-Serving Entity. To not include them from the			
			beginning will "short change" them if the discussions feared in 2 above does take place.			
			These entities do control shedding load, whether as directed by the Reliability			
			Coordinator or by their Transmission Service Provider and should be invited to the party			
			at the beginning.			
Response: Based on	FERC	Order d	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting			
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from			
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing			
in a second to the standard tim apply at the time applied bind bind bind bind bind bind bind bin						

Question #3	Question #3				
Commenter	Yes	No	Comment		
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to		
review the NERC Functional Model to determine applicability based on the task lists that are included in each function.					
http://www.nerc.com/	′~filez/	functio	nalmodel.html		
KAMO Power	$\mathbf{\nabla}$				
Allegheny Power		N	This standard should apply to the Transmission Operator (Local Control Center),		
			Generator Owner (Market Operations Center) the Generator Operator as well as the		
			Transmission Operator, Reliablity Coordinator and the Balancing Authority.		
			593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting		
Team has removed the	e Inter	change	e Authority, Transmission Owner, the Generation Owner, and the Generator Operator from		
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing		
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to		
review the NERC Func	tional N	Nodel t	o determine applicability based on the task lists that are included in each function.		
http://www.nerc.com/	′~filez/	functic	nalmodel.html		
IESO		\checkmark	We agree with the inclusion of all operating entities but question the need to include		
			Transmission Owners and Generator Owners. In Functional Model Version 3, there are no		
			real-time responsibilities assigned to these entities. Given the purpose of this standard,		
			i.e., requiring operating personnel to acquire a certain level of credentials, the inclusion		
			of these two entities seems inappropriate.		
			We also believe that these should not apply to other entities including the IA and the		
			GOP.		
Response: Based on	FERC (Order (593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting		
Team has removed the	e Inter	change	e Authority, Transmission Owner, the Generation Owner, and the Generator Operator from		
the functions to which	the sta	andard	will apply at this time. The applicability to the Reliability Coordinator, the Balancing		
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to		
review the NERC Func	tional N	Nodel t	o determine applicability based on the task lists that are included in each function.		
http://www.nerc.com/	′~filez/	functio	nalmodel.html		
ISO New England			The IA, GO, GOP and TO should be removed from applicability. The Interchange		
3			Authority has not yet been registered for compliance. Equipment owners do not have		
			any operational impact and, therefore, should not be included. Generator Operators will		
			be trained to operate their specific technology/equipment and, should follow directions of		
			their operational authority (RC, TOP, etc.).		
Response: Based on	FERC	Order d	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting		
Team has removed the	e Inter	change	e Authority, Transmission Owner, the Generation Owner, and the Generator Operator from		

Question #3						
Commenter	Yes	No	Comment			
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing			
	Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to					
review the NERC Funct	review the NERC Functional Model to determine applicability based on the task lists that are included in each function.					
http://www.nerc.com/	~filez/	<u>functio</u>				
NPCC RSC		\checkmark	NPCC participating members believe that IA, GO, GOP and TO should be removed from			
			applicability. The Interchange Authority has not yet been registered for compliance.			
			Equipment owners do not have any operational impact and, therefore, should not be included. Generator Operators will be trained to operate their specific			
			technology/equipment and, should follow directions of their operational authority (RC,			
			TOP, etc.)."			
Response: Based on	FERC (Order 6	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting			
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from			
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing			
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to			
review the NERC Funct	cional i	viodel t	o determine applicability based on the task lists that are included in each function.			
http://www.nerc.com/		functio	nalmodel.html			
Oncor	\checkmark					
US ACE		\mathbf{N}	I don't see where the Generator Owner has a role in this reliability standard.			
			593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting			
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from			
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing			
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to o determine applicability based on the task lists that are included in each function.			
http://www.nerc.com/	<u>~filez/</u>					
US BRC		$\mathbf{\nabla}$	The standard currently applies to the reliability functions Transmission Operator, Balancing Authority, and Reliability Coordinator. In Order 693 (P1409) the Commission			
			finds "that the Reliability Standard serves an important reliability goal in requiring			
			applicable entities to staff all operating positions that have a primary responsibility for			
			real-time operations or are directly responsible for complying with the Reliability			
			Standards with NERC-certified staff." The SAR seeks to expand the standard to include			
			the additional reliability functions Generator Operator, Generator Owner, Transmission			
			Owner, and Interchange Authority. We agree that including the Generator Operator			
			function supports this reliability goal.			

Question #3	1	T = -	
Commenter	Yes	No	Comment
			However, we question the need to expand the applicability to Generator Owner and Transmission Owner. We have no comment regarding Interchange Authority.
			NERC has defined (per Statement of Compliance Registry Criteria, Revision 3) the reliability function Transmission Owner as: "the entity that owns and maintains transmission facilities". Likewise the reliability function generator owner is defined as: "the entity that owns and maintains generating units.
			We fail to see how including these reliability functions serves to assure the credentials of those who have a primary responsibility for real-time operations. We recommend the reliability functions Generator Owner and Transmission Owner be dropped from the SAR.
			693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Authority, Transmission Owner, the Generation Owner, and the Generator Operator from
Authority, and the Tra	nsmiss	ion Op	will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to to determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	<u>'~filez/</u>	<u>'functic</u>	
ATC		\square	The addition of other entities to have certified "operating positions" is only one piece of the bigger puzzle. NERC must address the group of personnel standards to insure a set of comprehensive reliability standards. (PER-003, PER-002 and PER-001)
			If other NERC standards are not going to be addressed by this effort then NERC should limit this SAR to only those entities that perform real-time TOP, BA and RC Requirements using non-certified personal.
			What is the reason to stop at the certification requirement? (PER-003)
addressed by this Proj	ect, 20	07-04	standard projects that are addressing the PER standards. The revision to PER-003 is being (<u>http://www.nerc.com/~filez/standards/Certifying_SOs_Project_2007-04.html</u>). The
(http://www.nerc.com	/~filez	/stand	sed in Project 2007-03, Real-Time Operations <u>ards/Backup_Facilities.html</u>). PER-002 is being replaced with PER-005, Project 2006-04, www.nerc.com/~filez/standards/System-Personnel-Training.html).
Based on FERC Order or removed the Interchar	693, in nge Au	ndustry thority	feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has , Transmission Owner, the Generation Owner, and the Generator Operator from the apply at this time. The applicability to the Reliability Coordinator, the Balancing

Question #3				
Commenter	Yes	No	Comment	
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to	
review the NERC Functional Model to determine applicability based on the task lists that are included in each function.				
http://www.nerc.com/	~filez/	functic	onalmodel.html	
Brazos		\checkmark	Applicability to local control center operators should not required for reasons stated above.	
Response: Based on FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function.				
http://www.nerc.com/	~filez/	<u>functic</u>	nalmodel.html	
Entergy		\mathbf{V}	Not sure that new certification requirements need to be added for all Transmission Dispatchers, I believe NERC has addressed certification and we need to leave it up to the Transmission Owners to establish what level of TO's need to be certified.	
Response: Based on	FERC (Order (693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting	
Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function.				
http://www.nerc.com/	~filez/	functio	nalmodel.html	
Entergy SPO		V	Based on the scope of this SAR to determine if entities other than BA, TO and RC should be subject to some type of certification then all functions may be applicable, especially LSE, DP, TSP.	
Response: Based on	FERC (Order (693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting	
Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function.				
http://www.nerc.com/~filez/functionalmodel.html				
ERCOT		$\mathbf{\nabla}$	Should not apply to operators of power plants; e.g., Generator Owners and/or Generator Operators. Should not apply to those who own, but do not operate bulk electric transmission systems; e.g., Transmission Owners.	
Response: Based on	FERC 0	Order d	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting	

Commenter	Yes	No	Comment
the functions to which Authority, and the Tra	n the sta ansmiss	andard ion Op	Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to
			o determine applicability based on the task lists that are included in each function.
http://www.nerc.com	<u>/~filez/</u>	<u>'functic</u>	
FirstEnergy			This standard should not be applicable to Generator owners and Generator operators. The function of Generator Operator and Generator owner is very broad. Generator owners own and maintain generation facilities. They do not operate generation facilities. Centrally located Generation Operator (Dispatchers) should be included under this standard due to the impact they can have on the reliability of the BES. Genertor Operators (control room personnel in direct control of the unit at the plant) that operate two units or less simultaneously should not be included in the applicability of this standard due to the minimal impact they can have on the reliability of the BES.
Team has removed th the functions to which	ne Inter In the sta	change andard	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing
review the NERC Fund	ctional N	Nodel t	erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to to determine applicability based on the task lists that are included in each function.
<u>http://www.nerc.com</u> Hydro One			It is difficult to be exact in determining what entities require certification because some do not affect reliability of the. For example, a small generator or local control area may not be significant to impact the reliability in their area. Perhaps, entities should be identified as impactive based on load/generation capability and voltage levels. From the reliability viewpoint, it is better to over certify than under certify.
			The Interchange Authority has not yet been registered for compliance. Equipment owners who do not have any operational impact should not be included. Generator Operators will be trained to operate their specific technology/equipment and, should follow directions of their operational authority (RC, TOP, etc.).
Team has removed th the functions to which	ne Inter In the sta	change andard	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Authority, Transmission Owner, the Generation Owner, and the Generator Operator from will apply at this time. The applicability to the Reliability Coordinator, the Balancing erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to

Question #3				
Commenter	Yes	No	Comment	
http://www.nerc.com/	~filez/	<u>functio</u>	nalmodel.html	
ISO/RTO Council		Ŋ	We believe that IA, GO, GOP and TO be removed from applicability. The Interchange Authority has not yet been registered for compliance. Equipment owners do not have any operational impact and, therefore, should not be included. Generator Operators will be trained to operate their specific technology/equipment and, should follow directions of their operational authority (RC, TOP, etc.).	
Response: Based on	FERC (Order 6	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting	
Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function. http://www.nerc.com/~filez/functionalmodel.html				
ITC Transco	$\overline{\mathbf{A}}$			
KCPL				
	\mathbf{N}			
MISO Stakeholders			The applicability of this Standard should not be extended to include Generator Owners or Generator Operators. Generator Owners own and maintain generation facilities. They do not operate generation facilities. Generation Operators operate generation facilities. This Standard should not be extended to include Generator Operators in total. Many positions that routinely operate generating units are staffed by long-tenured union Control Room Operators in Plants who take directions from a centralized Generation Control Center and/or the local RTO/ISO. To require certification of these personnel would be analogous to requiring the certification of the outside field force of a Transmission Operator, including positions that operate and switch electric transmission lines. A limited extension of this Standard to only include the real time operation personnel in a centralized Generation Control Center that interfaces with the Plants and the local RTO/ISO may be appropriate. However, it would not be appropriate in all situations. For example, PJM requires local control center operators to be PJM certified. In this case, there is no need for additional certification of these local control center operators. Additionally, the scope indicates that "grandfathering certification requirements for transmission operator personnel" will be considered. FERC did not give a choice. They	

Question #3						
Commenter	Yes	No	Comment			
			ordered that certain operators will not have to be certified due to grandfathering provisions. Thus, the only consideration is how to word this correctly in the standard. This exception should not apply only to transmission operator personnel as well. Any company with unionized operation personnel could have this problem. Modification of job requirements such as requiring certification is a trigger for contract re-negotiations with many collective bargaining agreements. FERC was very clear they did not intend to cause this to occur.			
			FERC did indicate that management personnel at these companies with grandfathered operators must ensure they are qualified to operate the system. The standards drafting team may want to consider including a requirement for these companies to formally do this in the standard through a letter to NERC Operator Certification Personnel or some similar means.			
Response: Based on	FERC (Order 6	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting			
			Authority, Transmission Owner, the Generation Owner, and the Generator Operator from			
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing			
Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to review the NERC Functional Model to determine applicability based on the task lists that are included in each function.						
http://www.nerc.com/~filez/functionalmodel.html						
			ERC "directs the ERO to consider grandfathering requirements certification requirements			
for transmission opera	tor per	sonnel	in the Reliability Standards development process". As captured in the SAR under FERC			
	Order 693 comments, the CSO Standard Drafting Team will address this consideration.					
MRO		\mathbf{N}	The transmission owner (TO) and generator owner (GO) should be removed from the			
			scope. These entities don't have a primary responsibility for real-time operations.			
Response: Based on FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting						
Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from						
the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing						
Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to						
review the NERC Functional Model to determine applicability based on the task lists that are included in each function.						
http://www.nerc.com/~filez/functionalmodel.html						
Northeast Utilities						
PSC SC	\checkmark					
SRP	\checkmark					

Question #3				
Commenter	Yes	No	Comment	
SOCO		N	This SAR should be limited to the Reliability Coordinator, Balancing Authority,	
			Interchange Authority, Transmission Operator and Generator Operator (in some entities	
			this is called "Market Operator") This is not to infer that an operator that works inside a	
			power plant should be certified.	
			593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting	
		<u> </u>	Authority, Transmission Owner, the Generation Owner, and the Generator Operator from	
			will apply at this time. The applicability to the Reliability Coordinator, the Balancing	
			erator is based on the NERC Functional Model Version 3 definitions. Each entity needs to	
review the NERC Funct	tional N	Nodel t	o determine applicability based on the task lists that are included in each function.	
http://www.nerc.com/	~filez/	functio	nalmodel.html	
Manitoba Hydro		$\mathbf{\nabla}$	Manitoba Hydro believes PER-003-0 applicability is right. The generation operators	
			should not be added as they are not responsible for the operation of the bulk electric	
			system. They do not act unilateraliy in response to the bulk electric system but take	
			their direction from the Transmission Operator/Balancing Authority who are and should	
			remain the Certified System Operators.	
Response: Based on	FERC	Order 6	593, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting	
Team has removed the	e Inter	change	Authority, Transmission Owner, the Generation Owner, and the Generator Operator from	
the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing				
Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to				
review the NERC Func	tional N	Model t	o determine applicability based on the task lists that are included in each function.	
http://www.nerc.com/	http://www.nerc.com/~filez/functionalmodel.html			

4. If you are aware of any Regional Variances associated with the proposed standard action, please identify here.

Summary Consideration:

The majority of the comments were not aware of any Regional Variances associated with the proposed standard action. One commenter suggested that the overlapping certification requirements between NERC and ISOs/RTOs be addressed. The CSO SAR Drafting Team disagreed, explaining that certification programs that are administered and required by ISOs/RTOs are outside the scope of this SAR. A NERC Certification program that addresses regional variances would undermine the intent of a uniform certification for all North America.

Question #4			
Commenter	Regional Variance	Comment	
Ameren		No comment.	
APS Power			
Operations			
CenterPoint Energy		No comment.	
City of Tallahassee		None	
KAMO Power			
Allegheny Power		The overlapping certification requirements between NERC and ISOs/RTOs should be	
		addressed.	
Response: The CSO	SAR Drafting	Team disagrees. Certification programs that are administered and required by ISO/RTOs	
are outside the scope	of this SAR.	A NERC Certification program that addresses regional variances would undermine the	
intent of a uniform cer			
IESO		None	
ISO New England		No comment.	
NPCC RSC		No comment.	
Oncor		No comment.	
US ACE		No comment.	
US BRC		No comment.	
ATC		No	
Brazos		No comment.	
Entergy		No comment.	
Entergy SPO		No comment.	
ERCOT		No comment.	

Question #4			
Commenter	Regional Variance	Comment	
FirstEnergy		Not aware of any.	
Hydro One		No	
ISO/RTO Council		No comment.	
ITC Transco		No comment.	
KCPL		No	
MISO Stakeholders		No comment.	
MRO		N/A	
Northeast Utilities		No comment.	
PSC SC		No comment.	
SRP		No comment.	
SOCO		We are not aware of any regional variances needed at this time.	
Manitoba Hydro		No comment.	

5. If you are aware of the need for a business practice to support the proposed standard action, please identify it here.

Summary Consideration:

The majority of the comments were not aware of the need for a business practice to support the proposed standard action. One comment suggested that there should be a ban on the practices of entities having formal or informal agreements that limit a certified operator's employment opportunities. The CSO SAR Drafting Team believes this is a personnel issue and that personnel practices are outside the scope of the SAR.

Question #5		
Commenter	Comment	
Ameren	No comment.	
APS Power		
Operations		
CenterPoint Energy	No comment.	
City of Tallahassee	None	
KAMO Power	There should be a ban on the practice of entities having forrmal or informal agreements that limit a certified operator's employment options without the prior knowledge and written consent of the operator.	
Response: The CSO	SAR Drafting Team believes that entity personnel practices are outside the scope of this SAR.	
Allegheny Power	None	
IESO	No	
ISO New England	No comment.	
NPCC RSC	No comment.	
Oncor	No comment.	
US ACE	No comment.	
US BRC	No comment.	
ATC	No	
Brazos	No comment.	
Entergy	No comment.	
Entergy SPO	No comment.	
ERCOT	No comment.	
FirstEnergy	Not aware of any.	
Hydro One	No	
ISO/RTO Council	No comment.	
ITC Transco	No comment.	
KCPL	None	

Consideration of Comments on 1st Draft of Certifying System Operators SAR (Project 2007-04)

Question #5	
Commenter	Comment
MISO Stakeholders	No comment.
MRO	N/A
Northeast Utilities	No comment.
PSC SC	No comment.
SRP	No comment.
SOCO	No comment.
Manitoba Hydro	No comment.

6. If you have any other comments on this SAR that you haven't already provided in response to the previous questions, please provide them here.

Question #6	
Commenter	Comment
Ameren	
APS Power Operations	On the subject of PER-003-0, B., R1, we agree with the Industry Comment listed that personnel who MEET BOTH requirements R1.1 AND R1.2 shall be NERC certified, not MEET EITHER. On the subject of PER-003-0, M1, we believe that a qualified individual providing technical direction to a trainee will observe the work in progress to the extent necessary to verify the performance is proper. Providing direction does not imply continuous observation, but does imply control of the performance and observation appropriate to the difficulty and sensitivity of the work. We do not believe that value will be added by creating a requirement to conduct a comprehensive cataloging of task criticality in order to determine the proper amount of work supervision for the trainee. These decisions can be made most effectively by the qualified operator based on the trainee's progress to date, the existing circumstances, and their knowledge of the task at hand. On the subject of the compliance monitoring process, we agree that the wording "staffing plan" would be more clearly stated as "staffing schedule".
Response: The exist	ing SAR captures your comment on R1 and will be addressed by the CSO Standard Drafting Team.
will address the V0 con are not "critical?" Inclu guide operators in det CSO SAR Drafting Tea tasks. To comply with will review and revise	ures your comment comment on M1 with respect to the critical tasks. The CSO Standard Drafting Team mment to clarify "What constitutes a "critical task? What duties performed in a typical control center usion of "critical tasks" is most likely a reference to the Critical Task List that has been established to ermining which of the four certification credentials (BIO, TO, BIT, RO) they are required to attain." The m does not agree that M1.1 should be changed beyond addressing the existing comment on critical task process to ensure the sstandard is enforceable, the CSO Standard Drafting Team the requriements and measures to enusre they are unambiguous.
CenterPoint Energy	No comment.
City of Tallahassee KAMO Power	None This will not only improve the reliability of the bulk electric system, it will also save money by assuring that operators are knowledgeble of their system and are operating lines and equipment in a safe and efficient manor. Maintaining certification will assure that every operator is constantly gaining the expertise required to operate in normal and emergency conditions.
Response: The CSO	SAR Drafting Team agrees and thanks you for your comment.
Allegheny Power	None

Question #6		
Commenter	Comment	
IESO	The drafting team must clarify issues related to any type of certification that may be required for TOP's staff performing (a) supporting functions (e.g. outage planning), (b) reliability impactive real- time independent actions, or (c) switching operations under the supervision of certified supervisors. These are critical issues and unless clarity is obtained on these issues, it will be difficult to move forward to the next stage.	
Training, is intended to impact on reliable oper Reliaibity Standards Do (ftp://www.nerc.com/r n_2008_2010.pdf). A certification_of support	and standard are not addressing support personnel. NERC Project 2010-01, Support Personnel o determine the <u>training</u> needs of generator operators and operations and support staff with a direct rations of the bulk power system. A high-level description of the project can be found in the NERC evelopment Plan: 2008-2010 <u>oub/sys/all_updl/standards/sar/FERC_Filing_Volumes_I_II_III_Reliability_Standards_Development_Pla</u> similar project and SAR will need to be prepared to determine the scope of a standard for the personnel.	
	team believes your comment (b) and (c) are captured in the existing SAR by the following statement b be modified to clarify which system operators need to be NERC certified."	
ISO New England	As cited in FERC 693 under PER-003, Commission determination, no requirements were to be added for LCC, TO or GO certification: "1407. Northern Indiana and APPA raise persuasive arguments regarding labor relations and labor retention issues that may arise if generator operators are required to be NERCcertified. The Commission understands theses concerns and is persuaded not to require generator operators or transmission operators at local control centers to be NERCcertified at this time. In addition, the Commission understands that there are some long tenured unionized transmission operators who are very capable operators but who are unable to secure certification. This is not a new problem and has been addressed in various collective bargaining negotiations through grandfathering such capable operators who are unable to become certified. However, the Commission directs that if grandfathering is implemented, the entity must attest that the operators are competent. The Commission directs the ERO to consider grandfathering certification requirements for these personnel so that the industry can retain the knowledge and skill of these longtenured operators. Personnel that are subject to such grandfathering still must comply with applicable training requirements pursuant to PER-002-0." Furthermore, the Commission's determination appearing in PER-002 of FERC Order 693: "1348. Several commenters express concern about requiring local control center operators	

Question #6	uestion #6		
Commenter	Comment		
	to become fully trained to the same extent as transmission operators, balancing authorities and reliability coordinators. This is not the Commission's intent. As we stated in the NOPR, the proposed modifications do not imply a "one-size-fits-all" approach but rather ensure the creation of training programs that are structured and tailored to the different functions and needs of the personnel involved.369 Therefore the Commission agrees with Entergy that the training program should be tailored to the functions local control center operators, generator operators and operations planning staff perform that impact the reliable operation of the Bulk-Power System for both normal and emergency operations."		
	"1408. No comments were received on the proposed modifications to direct the ERO to modify the Reliability Standard to specify the minimum competencies that must be demonstrated to become and remain a certified operator and to identify the minimum competencies operating personnel must demonstrate to be certified. The Commission finds that these modifications improve the Reliability Standard by focusing on necessary competencies. Accordingly, the Commission directs the ERO to develop these modifications to the Reliability Standard.		
	1409. We find that the Reliability Standard serves an important reliability goal in requiring applicable entities to staff all operating positions that have a primary responsibility for real-time operations or are directly responsible for complying with the Reliability Standards with NERC-certified staff. Accordingly, the Commission approves Reliability Standard PER-003-0. In addition, pursuant to section 215(d)(5) of the FPA and § 39.5(f) of our regulations, the Commission directs the ERO to develop a modification to PER-003-0 through the Reliability Standards development process that: (1) specifies the minimum competencies that must be demonstrated to become and remain a certified operator and (2) identifies the minimum competencies operating personnel must demonstrate to be certified. The Commission also directs the ERO to consider grandfathering certification requirements for transmission operator personnel in the Reliability Standards development process."		
	Also, if the SAR proceeds, there is an opportunity for the drafting team to clarify issues related to any type of certification that may be required for TOP's staff performing (a) supporting functions (e.g. outage planning), (b) reliability impactive real-time independent actions, or (c) switching operations under the supervision of certified supervisors.		

Question #6	Question #6	
Commenter	Comment	
	Finally, as to the Exelon Corporation suggestion "that Version 1 of this Standard be initiated to address the requirement to have NERC Certified Operators that perform functions that are formally delegated similar to the requirement of Policy 9B Req. 3." It is our understanding that only tasks may be delegated, not functions.	
Team has removed the the functions to which Authority, and the Tra	FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting e Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing nsmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to tional Model to determine applicability based on the task lists that are included in each function.	
http://www.nerc.com/	~filez/functionalmodel.html	
to determine the <u>train</u> operations of the bulk Development Plan: 20 (<u>ftp://www.nerc.com/</u>	pub/sys/all_updl/standards/sar/FERC_Filing_Volumes_I_II_III_Reliability_Standards_Development_Pla	
	atement that "The standard needs to be modified to clarify which system operators need to be NERC and and Drafting Team will address this issue during the development of the standard.	
NPCC RSC	As cited in FERC 693 under PER-003, Commission determination, no requirements were to be added for LCC, TO or GO certification:	
	"1407. Northern Indiana and APPA raise persuasive arguments regarding labor relations and labor retention issues that may arise if generator operators are required to be NERCcertified. The Commission understands theses concerns and is persuaded not to require generator operators or transmission operators at local control centers to be NERCcertified at this time. In addition, the Commission understands that there are some long tenured unionized transmission operators who are very capable operators but who are unable to secure certification. This is not a new problem and has been addressed in various collective bargaining negotiations through grandfathering such capable operators who are unable to become certified. However, the Commission directs that if grandfathering is implemented, the entity must attest that the operators are competent. The Commission directs the ERO to consider grandfathering certification requirements for these personnel so that the industry can retain the knowledge and skill of these longtenured	

Question #6	
Commenter	Comment
	operators. Personnel that are subject to such grandfathering still must comply with applicable training requirements pursuant to PER-002-0."
	Furthermore, the Commission's determination appearing in PER-002 of FERC Order 693:
	"1348. Several commenters express concern about requiring local control center operators to become fully trained to the same extent as transmission operators, balancing authorities and reliability coordinators. This is not the Commission's intent. As we stated in the NOPR, the proposed modifications do not imply a "one-size-fits-all" approach but rather ensure the creation of training programs that are structured and tailored to the different functions and needs of the personnel involved.369 Therefore the Commission agrees with Entergy that the training program should be tailored to the functions local control center operators, generator operators and operations planning staff perform that impact the reliable operation of the Bulk-Power System for both normal and emergency operations."
	"1408. No comments were received on the proposed modifications to direct the ERO to modify the Reliability Standard to specify the minimum competencies that must be demonstrated to become and remain a certified operator and to identify the minimum competencies operating personnel must demonstrate to be certified. The Commission finds that these modifications improve the Reliability Standard by focusing on necessary competencies. Accordingly, the Commission directs the ERO to develop these modifications to the Reliability Standard.
	1409. We find that the Reliability Standard serves an important reliability goal in requiring applicable entities to staff all operating positions that have a primary responsibility for real-time operations or are directly responsible for complying with the Reliability Standards with NERC-certified staff. Accordingly, the Commission approves Reliability Standard PER-003-0. In addition, pursuant to section 215(d)(5) of the FPA and § 39.5(f) of our regulations, the Commission directs the ERO to develop a modification to PER-003-0 through the Reliability Standards development process that: (1) specifies the minimum competencies that must be demonstrated to become and remain a certified operator and (2) identifies the minimum competencies operating personnel must demonstrate to be certified. The Commission also directs the ERO to consider grandfathering certification requirements for transmission operator personnel in the Reliability Standards development process."

Question #6	
Commenter	Comment
	Also, if the SAR proceeds, there is an opportunity for the drafting team to clarify issues related to any type of certification that may be required for TOP's staff performing (a) supporting functions (e.g. outage planning), (b) reliability impactive real-time independent actions, or (c) switching operations under the supervision of certified supervisors.
	Finally, as to the Exelon Corporation suggestion "that Version 1 of this Standard be initiated to address the requirement to have NERC Certified Operators that perform functions that are formally delegated similar to the requirement of Policy 9B Req. 3." It is our understanding that only tasks may be delegated, not functions.
Team has removed the the functions to which Authority, and the Tra	FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting e Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing nsmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to tional Model to determine applicability based on the task lists that are included in each function.
http://www.nerc.com/	~filez/functionalmodel.html
to determine the <u>train</u> operations of the bulk Development Plan: 20 (<u>ftp://www.nerc.com/</u>	oub/sys/all_updl/standards/sar/FERC_Filing_Volumes_I_II_III_Reliability_Standards_Development_Pla similar project and SAR will need to be prepared to determine the scope of a standard for the
	tement that "The standard needs to be modified to clarify which system operators need to be NERC
	andard Drafting Team will address this issue during the development of the standard.
Oncor	No comment.
US ACE	No comment.
US BRC	No comment.
ATC	Item 1: Using existing NERC rules some Transmission Operators (TOP) have delegated critical real-time operating control to local transmission control centers while at the same time avoiding certification requirements. (PER-003) Because of this situation NERC should review existing rules surrounding the delegation of Requirements and determine if modifications are needed. That effort may result in achieving the same goal as this SAR.

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	ATC believes that a TOP should not be able to delegate Requirements that address real-time operations to non-certified system operators.
	Item 2: ATC is concerned with the use and weight placed on comments submitted during the Version 0 effort in the developed and justification if this SAR. The standard drafting team should place greater weight and consideration on comments submitted during this effort.
	The existing SAR captures your comment on R1 (see Exelon's comments in the V0 Comments section). afting Team will address this comment during the development of the standard.
	SAR captures V0 comments. The CSO SAR Drafting Team has responded to all comments received on and has revised the SAR based on industry feedback. The CSO Standard Drafting Team uses the pp the standard.
Brazos	No comment.
Entergy	No comment.
Entergy SPO	We agree that new certification credentials may need to be developed based on local control center operations, or at
	least the requirements clarified in the standard with respect to these operators; especially to clarify the RTO/ISO and sub entity responsibilities.
	The proposal to consider grandfathering certification requirements for transmission operator personnel should be used only as a short transition period to allow proper testing/training/certification of all identified personnel.
	Please also consider the following aspects of the standard: R1 "Eachshall staff all operating positions" The term "operating positions" needs better definition. For example, does this include technical/engineering personnel on shift that run short term and real time studies?
	M1, 1.1, 1.2 are actually "Requirements" and should be moved into that section.
	M1.1 "Critical tasks" needs definition, even if only to clarify that they are defined by the entity.
	M1.2 is out of place here. Where did the 4 hour limit come from? Should the requirement really be stated in EOP-009 Loss of Control Center Functionality as the time required in which to establish

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	control at a site with NERC certified operators?
	D1 "Staffing schedules and certification numbers will be compared to ensure that positions that require NERC certified operating personnel were covered as required. Certification numbers from the Transmission Operator, Balancing Authority, and Reliability Coordinator will be compared with NERC records" is actually a Measure and should be moved into that section. The statement regarding exception reporting is no longer needed with the compliance programs that each region has established that require self reporting of violations.
	Many organizations have NERC certified personnel who are not necessarily "operators". The requirements to maintain NERC certification are not geared for these support/technical planning personnel. There are benefits to having these individuals knowledgeable of the NERC standards and the operational/reliability concepts behind the NERC certification, but now with the major commitment required for maintaining the 'operator' credential, these individuals will most likely not remain NERC certified. While a training program for non-operators might still encompass these aspects, there should be consideration given as to having a "NERC generic fundamentals" or "technical" certification. This may not be applicable to this standard but more so to the overall certification program.
Team has removed th the functions to which Authority, and the Tra	FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting e Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing insmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to stional Model to determine applicability based on the task lists that are included in each function.
http://www.nerc.com	/~filez/functionalmodel.html
	atement that "The standard needs to be modified to clarify which system operators need to be NERC tandard Drafting Team will address this issue during the development of the standard.
for transmission operation	graph 1409, FERC "directs the ERO to <u>consider</u> grandfathering requirements certification requirements ator personnel in the Reliability Standards development process". As captured in the SAR under FERC the CSO Standard Drafting Team will address this consideration.
remain a certified ope certified". The CSO S	ERC directs the ERO to (1) "specify minimum competencies that must be demonstrated to become and rator" and (2) "identify minimum competencies operating personnel must demonstrate to become AR Drafting team will be seeking clarification from FERC on the difference between these two directives afting Team will address the FERC directives, based on the clarification. Your comment on M1.1 is

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currently included in	the VO Comments section and will be addressed by the CSO Standard Drafting Team.	
	sed by Project 2006-004 Back-up Facilities, which is revising EOP-008. m/~filez/standards/Backup_Facilities.html)	
The CSO Standard D	rafting Team will revise the compliance section to conform with the revised standard format.	
operations and support the project can be for	1, Support Personnel Training, is intended to determine the training needs of generator operators and ort staff with a direct impact on reliable operations of the bulk power system. A high-level description of und in the NERC Reliaibity Standards Development Plan: 2008-2010 h/pub/sys/all_updl/standards/sar/FERC_Filing_Volumes_I_II_III_Reliability_Standards_Development_Pla	
	A SAR will need to be prepared to determine the scope of a standard for the certification of support	
ERCOT	Continuing training of Certified System Operators should remain as a requirement to maintain certification.	
the scope of this SAF for certification.	D SAR Drafting Team does not believe that continuing training of Certified System Operators is not within R. The NERC System Operator Certification Program Manual addresses continuing training requirements n/~training/certification/files/SOC_Program_Manual.pdf	
FirstEnergy	No other comments.	
Hydro One	NERC should encourage certification of operating trainees within their first 6 months of employment. If unable to become certified after a number of attempts (e.g. 3), they are to be seen as not having the minimum competencies needed to operate, and should be removed from the operator training program.	
	NERC certification represents a minimum requirement of needed knowledge. If trainees are training for a position that requires certification, they should all have to be NERC certified before they are allowed to operate, supervised or not. We need to have NERC should encourage certification of operating trainees within their first 6 months of employment. If unable to become certified after a number of attempts (e.g. 3), they are to be seen as not having the minimum competencies needed to operate, and should be removed from the operator training program.	
	NERC certification represents a minimum requirement of needed knowledge. If trainees are training for a position that requires certification, they should all have to be NERC certified before they are allowed to operate, supervised or not. We need to have rigour, professionalism, and minimum standards for our industry.	

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	We support NERC's move toward CEH requirements as the way to maintain certification. It ensures minimum training is delivered which is inconsistent across the industry, professionalism, and minimum standards for our industry.
	We support NERC's move toward CEH requirements as the way to maintain certification. It ensures minimum training is delivered which is inconsistent across the industry.
	C Certification process and the SAR/Standard do not intend to dictate the amount of time that an entity trainees become certified.
The CSO SAR Drafting	Team agrees with your last statement[ازد2].
ISO/RTO Council	As cited in FERC 693 under PER-003, Commission determined that no requirements were to be added for LCC, TO or GO certification:
	"1407. Northern Indiana and APPA raise persuasive arguments regarding labor relations and labor retention issues that may arise if generator operators are required to be NERCcertified. The Commission understands these concerns and is persuaded not to require generator operators or transmission operators at local control centers to be NERCcertified at this time. In addition, the Commission understands that there are some long tenured unionized transmission operators who are very capable operators but who are unable to secure certification. This is not a new problem and has been addressed in various collective bargaining negotiations through grandfathering such capable operators who are unable to become certified. However, the Commission directs that if grandfathering is implemented, the entity must attest that the operators are competent. The Commission directs the ERO to consider grandfathering certification requirements for these personnel so that the industry can retain the knowledge and skill of these longtenured operators. Personnel that are subject to such grandfathering still must comply with applicable training requirements pursuant to PER-002-0."
	Furthermore, the Commission's determination appearing in PER-002 of FERC Order 693 "1348. Several commenters express concern about requiring local control center operators to become fully trained to the same extent as transmission operators, balancing authorities and reliability coordinators. This is not the Commission's intent. As we stated in the NOPR, the proposed modifications do not imply a "one-size-fits-all" approach but rather ensure the creation of training programs that are structured and tailored to the different functions and needs of the personnel involved. Therefore the Commission agrees with Entergy that the training program should be tailored to the functions local control center operators, generator operators and operations planning staff perform that impact the reliable operation of the Bulk-Power System for both normal and emergency operations."

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	"1408. No comments were received on the proposed modifications to direct the ERO to modify the Reliability Standard to specify the minimum competencies that must be demonstrated to become and remain a certified operator and to identify the minimum competencies operating personnel must demonstrate to be certified. The Commission finds that these modifications improve the Reliability Standard by focusing on necessary competencies. Accordingly, the Commission directs the ERO to develop these modifications to the Reliability Standard.			
 1409. We find that the Reliability Standard serves an important reliability goal in requiring applicate entities to staff all operating positions that have a primary responsibility for real-time operations of are directly responsible for complying with the Reliability Standards with NERC-certified staff. Accordingly, the Commission approves Reliability Standard PER-003-0. In addition, pursuant to section 215(d)(5) of the FPA and § 39.5(f) of our regulations, the Commission directs the ERO to develop a modification to PER-003-0 through the Reliability Standards development process that: specifies the minimum competencies that must be demonstrated to become and remain a certified operator and (2) identifies the minimum competencies operating personnel must demonstrate to certified. The Commission also directs the ERO to consider grandfathering certification requirement for transmission operator personnel in the Reliability Standards development process." Response: Based on FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Draftit Team has removed the Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator for the functions to which the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing Authority, and the Transmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs 				
	tional Model to determine applicability based on the task lists that are included in each function.			
	atement that "The standard needs to be modified to clarify which system operators need to be NERC and and Drafting Team will address this issue during the development of the standard.			
ITC Transco	The SAR proposes "grandfathering certification requirements for transmission operator personnel as part of the standards development process." We would like clarification on what, specifically, the grandfathering will cover, and for how long. Depending on the answer, grandfathering may or not be appropriate for inclusion in the SAR/Standard.			
requirements for trans	er 693 Paragraph 1409, FERC "directs the ERO to <u>consider</u> grandfathering requirements certification mission operator personnel in the Reliability Standards development process". As captured in the SAR comments, the CSO Standard Drafting Team will address this consideration.			
KCPL	This standard should be careful to not include a certification requirement for any personnel who take direct orders from others to operate equipment on the BES and who cannot deviate from that			

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	direction and take independent actions that could affect the BES. This standard should also be carefu					
not to include personnel who support the systems and tools for system operators.						
Team has removed the the functions to which Authority, and the Tra	FERC Order 693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting e Interchange Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing nsmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to tional Model to determine applicability based on the task lists that are included in each function.					
http://www.nerc.com/	~filez/functionalmodel.html					
Personnel Training, is i a direct impact on relia NERC Reliaibity Standa (ftp://www.nerc.com/p	Team agrees that this standard is not addressing support personnel. NERC Project 2010-01, Support intended to determine the training needs of generator operators and operations and support staff with able operations of the bulk power system. A high-level description of the project can be found in the ards Development Plan: 2008-2010 pub/sys/all_updl/standards/sar/FERC_Filing_Volumes_I_II_III_Reliability_Standards_Development_Pla					
n 2008 2010.pdf). A certification of support	similar project and SAR will need to be prepared to determine the scope of a standard for the					
MISO Stakeholders	The scope should reflect that the standards drafting team should determine which functional entities require certified operators and which specific requirements in the standards should require operator certification. Then, any operator that regularly performs a task to meet compliance with one of these specific requirements should be required to be certified. Thus, some operators at local control centers may require certification if they are performing tasks to meet compliance on behalf of a registered entity. FERC clearly supports this position in Order 693. They specified that operators at local control centers should not be required to be certified unless they are performing functions that impact the BES. If the specific requirements is limited to those affecting the BES, any local control center operator regularly performing one of those functions would meet this exception.					
	ncludes a statement that "The standard needs to be modified to clarify which system operators need to ne CSO Standard Drafting Team will address this issue during the development of the standard.					
removed the Interchar functions to which the Authority, and the Tra	693, industry feedback, and the NERC Functional Model Version 3, the CSO SAR Drafting Team has nge Authority, Transmission Owner, the Generation Owner, and the Generator Operator from the standard will apply at this time. The applicability to the Reliability Coordinator, the Balancing nsmission Operator is based on the NERC Functional Model Version 3 definitions. Each entity needs to tional Model to determine applicability based on the task lists that are included in each function.					
	~filez/functionalmodel.html					
MRO	N/A					
Northeast Utilities	We agree that the standard needs to be modified to clarify which operating personnel need to be					

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	NERC certified.			
Response: The CSO	SAR Drafting Team agrees and thanks you for your comment.			
PSC SC	One typographical suggestion: On Page SAR-2 under "Industry Need", I believe "stand up" should be			
	"start up".			
Response: The CSO	SAR Drafting Team believes stand up is the appropriate term.			
SRP	No comment.			
SOCO	No comment.			
Manitoba Hydro	No comment.			



Standard Authorization Request Form

Title of Proposed Standard	Operating Personnel Credentials (Project 2007-04)
Request Date	July 07, 2007

SAR Requestor Information		SAR Type (<i>Check a box for each one that applies.</i>)		
Name	David Carlson		New Standard	
Primary Contact David Carlson		\boxtimes	Revision to existing Standard: PER-003-0 Operating Personnel Credentials	
Telephone Fax	(630) 691-4480 (630) 691-4697		Withdrawal of existing Standard	
E-mail	david.carlson@exeloncorp.com		Urgent Action	

Purpose (Describe the purpose of the standard — what the standard will achieve in support of reliability.)

1. Provide an adequate level of reliability for the North American bulk power systems — the standards are complete and the requirements are set at an appropriate level to ensure reliability.

2. Ensure they are enforceable as mandatory reliability standards with financial penalties — the applicability to bulk power system owners, operators, and users, and as appropriate particular classes of facilities, is clearly defined; the purpose, requirements, and measures are results focused and unambiguous; the consequences of violating the requirements are clear.

3. Incorporate other general improvements described in the standards development work plan.

4. Consider comments received during the initial development of the standards and other comments received from ERO regulatory authorities and stakeholders.

5. Satisfy the standards procedure requirement for five-year review of the standards.

This SAR is intended to address the following:

- FERC Final Rule "Mandatory Reliability Standards for the Bulk-Power System, FERC Order 693" on the NERC standard PER-003
- To incorporate the necessary content, structure, and language to comply with the NERC standards process

Industry Need (**Provide** a detailed statement justifying the need for the proposed standard, along with any supporting documentation.)

PER-003 is a Version 0 standard. As the electric reliability organization begins enforcing compliance with reliability standards under Section 215 of the Federal Power Act in the United States and applicable statutes and regulations in Canada, the industry needs a set of clear, measurable, and enforceable reliability standards. The Version 0 standards, while a good foundation, were translated from historical operating and planning policies and guides that were appropriate in an era of voluntary compliance. The Version 0 standards and recent updates were put in place as a temporary starting point to stand up the electric reliability organization and begin enforcement of mandatory standards. However, it is important to update the standards in a timely manner, incorporating improvements to make the standards more suitable for enforcement and to capture prior recommendations that were deferred during the Version 0 translation.

Brief Description

This Version 0 Standard requires the Reliability Coordinator, Balancing Authority and Transmission Operator to staff its real-time operating positions with personnel that have a NERC certification credential.

The standard will be revised to address the directives from FERC Order 693 and industry comments from Version 0.

The standard will also be revised to conform to the latest version of the Reliability Standards Development Procedure and the ERO Sanctions Guidelines. The standard drafting team will apply the Reliability Standard Review Guidelines when modifying the standard. (Attachment 1) **Detailed Description** (Describe the proposed standard in sufficient detail to clearly define the scope in a manner that can be easily understood by others.)

This Version 0 Standard requires the Reliability Coordinator, Balancing Authority and Transmission Operator to staff its real-time operating positions with personnel that have a NERC certification credential.

During 2006, the standards staff received a request to develop an interpretation to clarify which operating personnel need to be NERC certified, and the interpretation did not meet stakeholder consensus. The standard needs to be modified to clarify which system operators need to be NERC certified. The existing NERC standard only requires certification of the system operators who work for the entities who register as the Reliability Coordinator, Transmission Operator and Balancing Authority. This means that some system operators who monitor and control bulk power system facilities are not currently required to obtain a NERC certification credential. The certification requirements for local transmission control center operators and local generation control center operators need to be identified and then the standard needs to be modified to address their certification. The existing NERC Certification credentials are designed to test the knowledge and abilities of Reliability Coordinators, Balancing Authority, and Transmission Operator real-time operations personnel who are directly responsible for following NERC Standards. To fully address the needs of certifying the Local Control Center operators that are under the authority of an ISO/RTO, new certification credentials will need to be developed to address the specific job requirements of those positions. Specifically, tThe following directives and comments will be addressed:

FERC Order 693

- Specify minimum competencies that must be demonstrated to become and remain a certified operator
- Identify minimum competencies operating personnel must demonstrate to be certified
- Consider grandfathering certification requirements for transmission operator personnel as part of the standards development process

VO Industry Comments

- Clarification from the Drafting Team on the intended meaning of "current" in the Measures.
- R1 Suggestion to be incorporated into the next version (version 1): The operating position is to be filled by a person holding the appropriate level certification. For Example; a person that is acting as the Reliability Coordinator will need to hold a Reliability Coordinator Operator Certification and a person acting as a Transmission Operator would need to hold a Transmission Operator Certification.
- R1 Policy 8C Standard 1 is satisfactorily represented by Standard 032 Requirement 1. However, their was a one word change from "both" to "either", that can change the meaning of the statement, depending upon interpretation. In the interest of keeping the continuity between Policy 8C and Standard 32, the wording should be kept consistent and any changes be make through the normal process as part of version 1.
- R1 Exelon Corporation suggests that Version 1 of this Standard be initiated to address the requirement to have NERC Certified Operators that perform functions that are formally delegated similar to the requirement of Policy 9B Req. 3.
- Measure could be that one has documentation of Certification of all personnel.
- M1.a indicates that "Trainees may perform critical tasks only under the direct, continuous supervision and observation . . . "What constitutes a "critical task?" What duties performed in a typical control center are not "critical?" Inclusion of "critical tasks" is most likely a reference to the Critical Task List that has been established to guide operators in determining which of the four certification credentials (BIO, TO, BIT, RO) they are required to attain.
- The OTS suggests the reference to "critical tasks" be removed to prevent possible interpretation that the uncertified operator can perform routine tasks but not "critical" tasks. Or, change it to reference the Critical Task List of the credential and include it in the Standard.
- •COMPLIANCE MONITORING PROCESS It isn't clear what is meant by "previous calendar year staffing plan." A "staffing plan" sounds like a plan for staffing – if so, what does that have to do with filling operating positions with certified operators? A simple determination of which positions require certified operators should be sufficient. Need to modify to be clear.

Reliability Functions

The Standard will Apply to the Following Functions (Check box for each one that applies.)				
	Reliability Coordinator	Responsible for the real-time operating reliability of its Reliability Coordinator Area in coordination with its neighboring Reliability Coordinator's wide area view.		
	Balancing Authority	Integrates resource plans ahead of time, and maintains load- interchange-resource balance within a Balancing Authority Area and supports Interconnection frequency in real time.		
	Interchange Authority	Ensures communication of interchange transactions for reliability evaluation purposes and coordinates implementation of valid and balanced interchange schedules between Balancing Authority Areas.		
	Planning Coordinator	Assesses the longer-term reliability of its Planning Coordinator Area.		
	Resource Planner	Develops a >one year plan for the resource adequacy of its specific loads within a Planning Coordinator area.		
	Transmission Planner	Develops a >one year plan for the reliability of the interconnected Bulk Electric System within its portion of the Planning Coordinator area.		
	Transmission Administers the transmission tariff and provides transmission service agreements (et the pro forma tariff).			
	Transmission Owner	Owns and maintains transmission facilities.		
	Transmission Operator	Ensures the real-time operating reliability of the transmission assets within a Transmission Operator Area.		
	Distribution Provider	Delivers electrical energy to the End-use customer.		
	Generator Owner	Owns and maintains generation facilities.		
	Generator Operator	Operates generation unit(s) to provide real and reactive power.		
	Purchasing- Selling Entity	Purchases or sells energy, capacity, and necessary reliability- related services as required.		
	Market Operator	Interface point for reliability functions with commercial functions.		
	Load-Serving Entity	Secures energy and transmission service (and reliability-related services) to serve the End-use Customer.		

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Reliability and Market Interface Principles

Applicable Reliability Principles (Check box for all that apply.)					
	 Interconnected bulk electric systems shall be planned and operated in a coordinated manner to perform reliably under normal and abnormal conditions as defined in the NERC Standards. 				
	 The frequency and voltage of interconnected bulk electric systems shall be controlled within defined limits through the balancing of real and reactive power supply and demand. 				
	 Information necessary for the planning and operation of interconnected bulk electric systems shall be made available to those entities responsible for planning and operating the systems reliably. 				
	4. Plans for emergency operation and system restoration of interconnected bulk electric systems shall be developed, coordinated, maintained and implemented.				
	5. Facilities for communication, monitoring and control shall be provided, used and maintained for the reliability of interconnected bulk electric systems.				
	 Personnel responsible for planning and operating interconnected bulk electric systems shall be trained, qualified, and have the responsibility and authority to implement actions. 				
	7. The security of the interconnected bulk electric systems shall be assessed, monitored and maintained on a wide area basis.				
	8. Bulk power systems shall be protected from malicious physical or cyber attacks.				
	s the proposed Standard comply with all the following Market Interface ciples? (Select "yes" or "no" from the drop-down box.)				
	1. The planning and operation of bulk electric systems shall recognize that reliability is an essential requirement of a robust North American economy. Yes				
	2. An Organization Standard shall not give any market participant an unfair competitive advantage.Yes				
	3. An Organization Standard shall neither mandate nor prohibit any specific market structure. Yes				
	4. An Organization Standard shall not preclude market solutions to achieving compliance with that Standard. Yes				
ir	In Organization Standard shall not require the public disclosure of commercially sensitive information. All market participants shall have equal opportunity to access commercially on-sensitive information that is required for compliance with reliability standards. Yes				

Related Standards

Standard No.	Explanation

Related SARs

SAR ID	Explanation

Regional Differences

Region	Explanation
ERCOT	
FRCC	
MRO	
NPCC	
SERC	
RFC	
SPP	
WECC	

Attachment 1 - Standard Review Guidelines

Applicability

Does this reliability standard clearly identify the functional classes of entities responsible for complying with the reliability standard, with any specific additions or exceptions noted? Where multiple functional classes are identified is there a clear line of responsibility for each requirement identifying the functional class and entity to be held accountable for compliance? Does the requirement allow overlapping responsibilities between Registered Entities possibly creating confusion for who is ultimately accountable for compliance?

Does this reliability standard identify the geographic applicability of the standard, such as the entire North American bulk power system, an interconnection, or within a regional entity area? If no geographic limitations are identified, the default is that the standard applies throughout North America.

Does this reliability standard identify any limitations on the applicability of the standard based on electric facility characteristics, such as generators with a nameplate rating of 20 MW or greater, or transmission facilities energized at 200 kV or greater or some other criteria? If no functional entity limitations are identified, the default is that the standard applies to all identified functional entities.

Purpose

Does this reliability standard have a clear statement of purpose that describes how the standard contributes to the reliability of the bulk power system? Each purpose statement should include a value statement.

Performance Requirements

Does this reliability standard state one or more performance requirements, which if achieved by the applicable entities, will provide for a reliable bulk power system, consistent with good utility practices and the public interest?

Does each requirement identify who shall do what under what conditions and to what outcome?

Measurability

Is each performance requirement stated so as to be objectively measurable by a third party with knowledge or expertise in the area addressed by that requirement?

Does each performance requirement have one or more associated measures used to objectively evaluate compliance with the requirement?

If performance results can be practically measured quantitatively, are metrics provided within the requirement to indicate satisfactory performance?

Technical Basis in Engineering and Operations

Is this reliability standard based upon sound engineering and operating judgment, analysis, or experience, as determined by expert practitioners in that particular field?

Completeness

Is this reliability standard complete and self-contained? Does the standard depend on external information to determine the required level of performance?

Consequences for Noncompliance

In combination with guidelines for penalties and sanctions, as well as other ERO and regional entity compliance documents, are the consequences of violating a standard clearly known to the responsible entities?

Clear Language

Is the reliability standard stated using clear and unambiguous language? Can responsible entities, using reasonable judgment and in keeping with good utility practices, arrive at a consistent interpretation of the required performance?

Practicality

Does this reliability standard establish requirements that can be practically implemented by the assigned responsible entities within the specified effective date and thereafter?

Capability Requirements versus Performance Requirements

In general, requirements for entities to have 'capabilities' (this would include facilities for communication, agreements with other entities, etc.) should be located in the standards for certification. The certification requirements should indicate that entities have a responsibility to 'maintain' their capabilities.

Consistent Terminology

To the extent possible, does this reliability standard use a set of standard terms and definitions that are approved through the NERC reliability standards development process?

If the standard uses terms that are included in the NERC Glossary of Terms Used in Reliability Standards, then the term must be capitalized when it is used in the standard. New terms should not be added unless they have a 'unique' definition when used in a NERC reliability standard. Common terms that could be found in a college dictionary should not be defined and added to the NERC Glossary.

Are the verbs on the 'verb list' from the DT Guidelines? If not – do new verbs need to be added to the guidelines or could you use one of the verbs from the verb list?

Violation Risk Factors (Risk Factor)

High Risk Requirement

A requirement that, if violated, could directly cause or contribute to bulk electric system instability, separation, or a cascading sequence of failures, or could place the bulk electric system at an unacceptable risk of instability, separation, or cascading failures;

or a requirement in a planning time frame that, if violated, could, under emergency, abnormal, or restorative conditions anticipated by the preparations, directly cause or contribute to bulk electric system instability, separation, or a cascading sequence of failures, or could place the bulk electric system at an unacceptable risk of instability, separation, or cascading failures, or could hinder restoration to a normal condition.

Medium Risk Requirement

A requirement that, if violated, could directly affect the electrical state or the capability of the bulk electric system, or the ability to effectively monitor and control the bulk electric system. However, violation of a medium risk requirement is unlikely to lead to bulk electric system instability, separation, or cascading failures;

or a requirement in a planning time frame that, if violated, could, under emergency, abnormal, or restorative conditions anticipated by the preparations, directly and adversely affect the electrical state or capability of the bulk electric system, or the ability to effectively monitor, control, or restore the bulk electric system. However, violation of a medium risk requirement is unlikely, under emergency, abnormal, or restoration conditions anticipated by the preparations, to lead to

bulk electric system instability, separation, or cascading failures, nor to hinder restoration to a normal condition.

Lower Risk Requirement

A requirement that, if violated, would not be expected to adversely affect the electrical state or capability of the bulk electric system, or the ability to effectively monitor and control the bulk electric system. A requirement that is administrative in nature;

or a requirement in a planning time frame that, if violated, would not, under the emergency, abnormal, or restorative conditions anticipated by the preparations, be expected to adversely affect the electrical state or capability of the bulk electric system, or the ability to effectively monitor, control, or restore the bulk electric system. A planning requirement that is administrative in nature.

Time Horizon

The drafting team should also indicate the time horizon available for mitigating a violation to the requirement using the following definitions:

- Long-term Planning a planning horizon of one year or longer.
- **Operations Planning** operating and resource plans from day-ahead up to and including seasonal.
- **Same-day Operations** routine actions required within the timeframe of a day, but not realtime.
- **Real-time Operations** actions required within one hour or less to preserve the reliability of the bulk electric system.
- **Operations Assessment** follow-up evaluations and reporting of real time operations.

Violation Severity Levels

The drafting team should indicate a set of violation severity levels that can be applied for the requirements within a standard. ('Violation severity levels' replace existing 'levels of non-compliance.') The violation severity levels must be applied for each requirement and may be combined to cover multiple requirements, as long as it is clear which requirements are included and that all requirements are included.

The violation severity levels should be based on the following definitions:

- Lower: mostly compliant with minor exceptions The responsible entity is mostly compliant with and meets the intent of the requirement but is deficient with respect to one or more minor details. Equivalent score: more than 95% but less than 100% compliant.
- Moderate: mostly compliant with significant exceptions The responsible entity is mostly compliant with and meets the intent of the requirement but is deficient with respect to one or more significant elements. Equivalent score: more than 85% but less than or equal to 95% compliant.
- **High: marginal performance or results** The responsible entity has only partially achieved the reliability objective of the requirement and is missing one or more significant elements. Equivalent score: more than 70% but less than or equal to 85% compliant.
- Severe: poor performance or results The responsible entity has failed to meet the reliability objective of the requirement. Equivalent score: 70% or less compliant.

Compliance Monitor

Replace, 'Regional Reliability Organization' with 'Regional Entity'

Compliance Monitoring Period and Reset Timeframe

FERC has determined that the performance reset timeframe cannot be longer than a month.

Fill-in-the-blank Requirements

Do not include any 'fill-in-the-blank' requirements. These are requirements that assign one entity responsibility for developing some performance measures without requiring that the performance measures be included in the body of a standard – then require another entity to comply with those requirements.

Every reliability objective can be met, at least at a threshold level, by a North American standard. If we need regions to develop regional standards, such as in under-frequency load shedding, we can always write a uniform North American standard for the applicable functional entities as a means of encouraging development of the regional standards.

Requirements for Regional Reliability Organization

Do not write any requirements for the Regional Reliability Organization. Any requirements currently assigned to the RRO should be re-assigned to the applicable functional entity.

Effective Dates

Must be 1st day of 1st quarter after entities are expected to be compliant – must include time to file with regulatory authorities and provide notice to responsible entities of the obligation to comply. If the standard is to be actively monitored, time for the Compliance Monitoring and Enforcement Program to develop reporting instructions and modify the Compliance Data Management System(s) both at NERC and Regional Entities must be provided in the implementation plan. Must be linked to the applicable regulatory authority approvals.

Associated Documents

If there are standards that are referenced within a standard, list the full name and number of the standard under the section called, 'Associated Documents'.

Functional Model Version 3

Review the requirements against the latest descriptions of the responsibilities and tasks assigned to functional entities as provided in pages 13 through 53 of the draft Functional Model Version 3.



Comment Form for Second Draft of SAR for Certifying System Operators (Project 2007-04)

Please use this form to submit comments on the proposed SAR for Certifying System Operators (Project 2007-04). Comments must be submitted by **[Due Date in bold]**. You may submit the completed form by e-mail to <u>sarcomm@nerc.net</u> with the words "SO Certification SAR" in the subject line. If you have questions please contact Linda Clarke at linclrke@msn.com or by telephone at 609-452-8060.

Individual Commenter Information					
(Complete this page for comments from one organization or individual.)					
Name:					
Organization:					
Telephone:					
E-mail:					
NERC Registered Ballot Body Segment (check all industry segment in which your company is registered) Regions in which your company is registered which your company operates)					
		1 — Transmission Owners			
		2 — RTOs and ISOs			
		3 — Load-serving Entities			
		4 — Transmission-dependent Utilities			
		5 — Electric Generators			
SERC 6 - Electricity Brokers, Aggregators, and Marketers SPP 7 - Large Electricity End Users		6 — Electricity Brokers, Aggregators, and Marketers			
		7 — Large Electricity End Users			
		8 — Small Electricity End Users			
∐ NA – Not Applicable		9 — Federal, State, Provincial Regulatory or other Government Entities			
		10 — Regional Reliability Organizations and Regional Entities			

Group Comments (Complete this page if comments are from a group.)					
Group Name:					
Lead Contact:					
Contact Organization:					
Contact Segment:					
Contact Telephone:					
Contact E-mail:					
Additional Member Name	Additional Member Organization	Region*	Segment*		

*If more than one Region or Segment applies, please list all that apply. Regional acronyms and segment numbers are shown on prior page.

Background Information:

The purpose of this SAR is to modify PER-003 – Operating Personnel Credentials. The proposed modifications should:

1. Provide an adequate level of reliability for the North American bulk power systems — the standards are complete and the requirements are set at an appropriate level to ensure reliability.

2. Ensure they are enforceable as mandatory reliability standards with financial penalties — the applicability to bulk power system owners, operators, and users, and as appropriate particular classes of facilities, is clearly defined; the purpose, requirements, and measures are results focused and unambiguous; the consequences of violating the requirements are clear.

3. Incorporate other general improvements described in the standards development work plan.

4. Consider comments received during the initial development of the standards and other comments received from ERO regulatory authorities and stakeholders.

5. Satisfy the standards procedure requirement for five-year review of the standards.

This SAR is intended to address the following:

- FERC Final Rule "Mandatory Reliability Standards for the Bulk-Power System, FERC Order 693" on the NERC standard PER-003
- To incorporate the necessary content, structure, and language to comply with the NERC standards process

Please review the SAR, provide comments on this form, and then email the form to <u>sarcomm@nerc.net</u> by ???? with the words "SO-Certification SAR" in the subject line.

You do not have to answer all questions. Enter All Comments in Simple Text Format.

Insert a "check" mark in the appropriate boxes by double-clicking the gray areas.

1. Question 1? If not, please explain in the comment area.

	Yes
	No
Со	mments:

2. Question 2? If not, please explain in the comment area.

Yes
No

Comments:

3. Question 3? If not, please explain in the comment area.

Yes

No	

Comments:

4. Question 4? If not, please explain in the comment area.

YesNoComments:

5. Question 5? If not, please explain in the comment area.

	Yes
	No
Co	mments:

6. Question 6? If not, please explain in the comment area.

Yes
No

Comments: