The Future of Human Performance

Tim Autrey, Executive Director
Human Performance Association, Inc.
Effecting Positive Change

“You never change things by fighting the existing reality. To change something, build a new model that makes the existing model obsolete.”
A Realization…

2013
Where to begin…

“Figuring out HOW to think about the problem.”
Learning...

“You’ll go BROKE or INSANE”

S.I.F.T
Whole Brain Focus
Discretionary Effort

“The 5 Elements of JUST CULTURE”

“Floor to Ceiling / Wall to Wall”

HP:
BAD NEWS: We’ll never be done
GOOD NEWS: We’ll never be done

AAR

FATIGUE

FAST vs SLOW Thinking

HRTD
PRE-TASK REVIEW

W.I.T.H.

AMR

5D’s

LOSADA LINE

DRIFT

Chronic Sense of Uneasiness
Warning #1

"chiny boy" Syndrome
Warning #2

anal eczematous
Changing the Global Conversation…
Changing the Global Conversation...
Changing the Global Conversation on Human Performance™

Solutions and Opportunities for the Human “Challenge”…

Over the past few years, the field of Human Performance has been rising to the surface as an ultimate frontier of successful enterprise and operation. Because of this, leaders and professionals pursuing high reliability in virtually all industries have begun searching for answers and solutions to the human “challenge”.

Until now, those seeking effective remedies and clear "how to" pathways for improving human

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Benefits of Membership

PEER EXCHANGE
- Online Community
- Global Annual Conference
- Regional Conferences

BEST PRACTICES
- Briefings
- Industry Benchmarks
- Next-level Strategies

TOOLS & RESOURCES
- Human Performance Blueprint
- Thought Leader Interviews
- Cost of Error Calculator
- Breaking News

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HP Blueprint
Level 1

TRAINING
- Leadership Training
- Mentor-mentor Training
- Mastery Training
- Champion Training
- Expected Use of Error Prevention Tools

SYSTEMS/PROCESSES
- Develop Code of Honor
- Engagement and Mentoring Process
- Champion Team Fully Functioning
- Front Line Supervisor Challenge Sessions
- Implement Continuous Improvement System
- Implement Organizational Learning and Improvement Tracking System

All progress begins by telling the truth

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Benefits of Membership

PROFESSIONAL RECOGNITION

- Certification
- Accreditation
- Accredited Provider Directory

EDUCATION

- iLearning Courses
- Webinars
- PPI Journal

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Until Now

HU = B + R

Human Performance is HOW we do WHAT we do
Until Now

Re + Md = 0E
The Next Level

HPA Briefing 1.0

3 Formulas

Defining, Achieving, and Sustaining Next-Level Human Performance

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DEFINING Next-Level Human Performance

HU = W (B + R)

Human Performance is 

WHY we do

WHAT we do

the WAY we do it
ACHIEVING Next-Level Human Performance

PA * PL * VC = VA
\[(\Delta R + \Delta W) - (B_{Re} + B_{Md}) \sim E\]
An Important Date:

03/27/2014

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