

Xcel Energy HPI Initiative and Contract Labor Engagement



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Service Territory



- NSPM/W -7 contract companies
- PSCo – 9 contract companies
- SPS – 16 contract companies



Initial roll-out/ Introduction



Leadership meeting



Champion training



Tracking and trending



Quarterly meetings

Tracking



XE Operating Co	2015 Hrs	2015 Events	2015 HPIR	2016* Hrs	2016 Events	2016 HPIR
NSP	132411	4	6.04	16983	1	11.78
PSCo	45437* (9/1/15)	0	0.00	32909	1	6.08
SPS	231995* (6/1/15)	2	1.72	51312	0	0.00
Totals	201047	6	5.97	71585	2	5.59

Conclusion



Questions?