



# WECC

## WECC Human Performance Workgroup

Norm Szczepanski, SMUD, HPWG Chair  
Deveny Bywaters, WECC

# What We Are

<b>Incorporated:</b>	<i>2002</i>
<b>Business:</b>	<i>501(c)(4) not-for profit</i>
<b>Board of Directors:</b>	<i>9 Members, Independent</i>
<b>Employees:</b>	<i>132</i>
<b>Members:</b>	<i>353</i>
<b>Offices:</b>	<i>Vancouver, WA</i> <i>Salt Lake City, UT (HQ)</i>



# Human Performance Work Group

## Purpose

Provide common vocabularies, tools, techniques, and training materials to assist Bulk Power System (BPS) operations and field personnel in the promotion and sustainability of Human Performance practices.

# HPWG

Norm Szczepanski, Chairman  
Sacramento Municipal Utility District  
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Rodney Kraus, Vice Chair  
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Deveny Bywaters, Staff Liaison  
WECC  
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# HPWG

## Sharing Ideas

- Meet 3 times per year via Webinar
- Meet 1 time per year face-to-face



# 2017 HPWG Projects

## Project 1

### WECC Event Analysis

- Monthly review of WECC Events
- Lessons Learned Webinar

## Project 2

### HP in the Control Room

- What does HP look like in the control room?
- Integrating HP into training

# 2017 HPWG Projects

## WECC HP Conference

October 24-27

Salt Lake City, Utah

