

# NERC News: June

## ERO Executive Spotlight

**Sonia Rocha,  
Senior Vice President, General  
Counsel, and Corporate  
Secretary**



### Embracing Change Through Streamlined Programs and Processes

I was recently reminded that change is difficult, and, if not reinforced, it does not last. Nevertheless, change is necessary and everywhere. NERC's mission of assuring the effective and efficient reduction of risks to the North American bulk power system is more relevant than ever. It is also more complex than ever. The often-discussed increased cyber and physical security threats, the issues introduced by the changes to the resource mix and extreme weather events, among other things, require us to be able to adapt processes and sustain improvements to our own performance at a faster pace than before. It is, however, reassuring to also think of the amazing success stories we have to tell of improved performance and cooperation among the ERO Enterprise (NERC and the six Regional Entities) in pursuit of this mission. These success stories were possible because of a clear and determined focus by all involved regarding common objectives and expectations on how we perform our work and how we work with each other.

Focusing specifically on the regulatory program areas — which involve everything from the identification of entities that should be subject to NERC Reliability Standards (the Registration program) and the assessment of capabilities of certain types of highly impactful entities (the Certification program) to the proactive assessment of an entity's compliance with Reliability Standards (the Compliance Monitoring program) and, finally, the appropriate disposition of any noncompliance identified (the Enforcement program) — we have come a long way. These programs have evolved and continue to evolve to ensure that they are appropriately structured to support the ERO Enterprise goals of being agile and promoting sustainability. As examples, in recent years, the ERO Enterprise undertook its most significant IT project to date and put in place a common workflow tool and database

to manage all of the Compliance Monitoring and Enforcement Program (CMEP) activities. In 2021–2022, a series of independent audits of NERC and the Regional Entities, conducted by NERC's Internal Audit function, showed that important portions of these programs are operating effectively. It also provided a roadmap for continuing improvement.

Two areas in particular are worthy of continued focus: (1) the effective integration of internal controls into the ERO Enterprise monitoring activities, and (2) a more strategic, forward-looking approach to registration. The assessment of internal controls is a seamless and integral aspect of CMEP engagements. Effective internal controls are what ensure that reliability practices are sustainable in the long run. As such, the ERO Enterprise is developing a foundational, common approach and tools for the documentation, assessment and communication of internal controls by its staff. The common approach will ensure greater consistency in this important area and facilitate the objective of reducing risks to the reliability and security of the grid. In the area of registration, NERC has submitted a proposal to modify the Registry Criteria to account for certain inverter-based resources. As the resource mix continues to change, it is important to proactively identify entities and functions that may need to adhere to NERC Reliability Standards. In parallel, NERC is evaluating what changes are needed to Reliability Standards that would apply to such new entities.

Through these programs and all other activities, NERC and the Regional Entities remain committed to embracing changes that are necessary to ensure their ability to continue to meet the mission. 400 million North Americans are counting on us to do so. And, as my friend Sara Patrick likes to say: the future is bright!





# Headlines

[Register Today for the Joint NERC, FERC Physical Security Technical Conference](#)

[Extreme Weather, Cyber and Physical Security Continue to Create Reliability Challenges](#)

[Statement on FERC June Open Meeting](#)

[NERC Launches 11-Part Webinar Series on Inverter-Based Resources](#)

[Statement on Interregional Transfer Capability Study](#)



## Other NERC Activities

[Standards](#)

[Compliance and Enforcement](#)

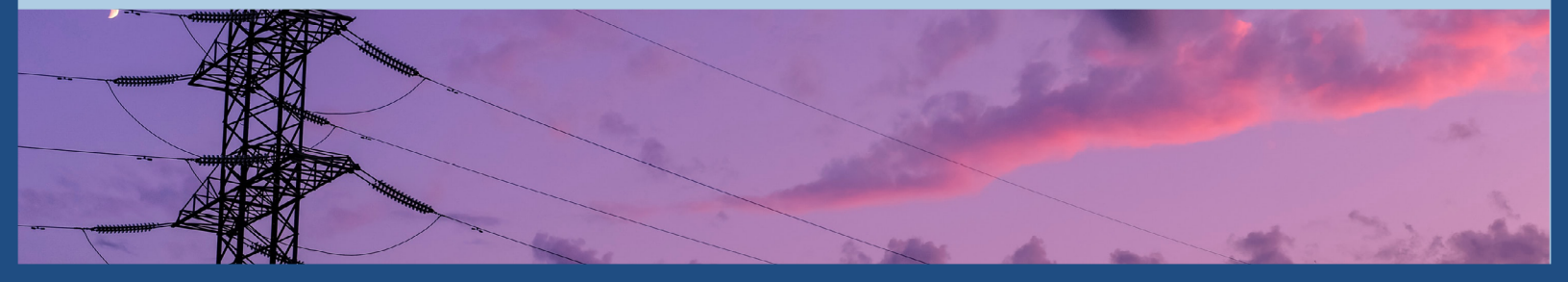
[Event Analysis, Reliability Assessment and Performance Analysis Highlights](#)

[E-ISAC](#)

## Filings

[U.S. Filings](#)

[Canadian Filings](#)





# Events Across the ERO Enterprise

**NERC**  
NORTH AMERICAN ELECTRIC  
RELIABILITY CORPORATION



**MRO**

**SERC SERC**



**NPCC**



**TEXAS RE**



**ReliabilityFirst**



**WECC**



## Work at NERC

### Current Opportunities:

Financial Reporting and Internal Controls  
Manager, Remote/Virtual

Enterprise Risk Management and  
Insurance Principal Advisor,  
Remote/Virtual

Technical Lead (E-ISAC), Remote/Virtual



**Reliability | Resilience | Security**